DEPARTMENT OF JUSTICE PAGE 1 of 5

(For Registry Use Only)

STATE OF CALIFORNIA

(Rev. 09/2017) MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916)210-6400

WEBSITE ADDRESS: www.oag.ca.gov/charities

ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

| Sacramento, CA 94203-4470 STREET ADDRESS: 1300 I Street Sacramento, CA 95814 916)210-6400 WEBSITE ADDRESS: vww.oag.ca.gov/charities | REET ADDRESS: 01 Street cramento, CA 95814 6)210-6400 BSITE ADDRESS: 11 Cal. Code Regs. section 301-307, 311 and 312 Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section | | | | | | | | | | |
|--|--|--|------------|--------------------------------|-----------------------|-----|----------------------------|--|--|--|--|
| ADOLESCENT COUL | NSELING S | ERVICES | | nge of address ended report | | | | | | | |
| List all DBAs and names the organization of the desired state of the des | | 0. 402 | State Cha | rity Registration Nun | nber CT 020975 | | | | | | |
| REDWOOD CITY, City or Town, State, and ZIP Code | CA 94063 | | Corporatio | on or Organization No | o. 0758617 | | | | | | |
| 650.424.0852 Telephone Number AARIKA@ACS-TEENS.ORG E-mail Address Federal Employer ID No. 51-0192551 | | | | | | | | | | | |
| ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Cal. Code Regs. sections 301-307, 311, and 312) Make Check Payable to Department of Justice | | | | | | | | | | | |
| Gross Annual Revenue Fee Gross Annual Revenue Fee Gross Annual Revenue Gross Annual Revenue Fee Gross Annual Revenue Between \$100,001 and \$250,000 \$50 Between \$1,000,001 and \$10 million Between \$10,000,001 and \$10 million Between \$10,000,001 and \$50 million | | | | | | | <u>=</u> 50 25 00 | | | | |
| PART A - ACTIVITIES For your most recent full accounting period (beginning 07/01/2019 ending 06/30/2020) list: Gross Annual Revenue\$ 1,787,235 Noncash Contributions\$ 5,368 Total Assets\$ 1,898,8 Program Expenses \$ 1,112,648 Total Expenses\$ 1,385,085 PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD OF THIS REPORT | | | | | | | | | | | |
| • | • | ou answer "yes" to any of the que for each "yes" response. Please r | | , • | | Yes | No | | | | |
| providing an explanation and details for each "yes" response. Please review RRF-1 instructions for information required. 1. During this reporting period, were there any contracts, loans, leases or other financial transactions between the organization and any officer, director or trustee thereof, either directly or with an entity in which any such officer, director or trustee had any financial interest? | | | | | | | Х | | | | |
| 2. During this reporting period, was there any theft, embezzlement, diversion or misuse of the organization's charitable property or funds? | | | | | | | х | | | | |
| 3. During this reporting period, were any organization funds used to pay any penalty, fine or judgment? | | | | | | | | | | | |
| 4. During this reporting period, were the services of a commercial fundraiser, fundraising counsel for charitable purposes, or commercial coventurer used? | | | | | | | | | | | |
| 5. During this reporting period, did the organization receive any governmental funding? SEE STATEMENT 12 | | | | | | | | | | | |

commercial coventurer us 5. During this reporting perio 6. During this reporting period, did the organization hold a raffle for charitable purposes? Х 7. Does the organization conduct a vehicle donation program? Х 8. Did the organization conduct an independent audit and prepare audited financial statements in accordance with Х generally accepted accounting principles for this reporting period? At the end of this reporting period, did the organization hold restricted net assets, while reporting negative unrestricted net assets? Х

I declare under penalty of perjury that I have examined this report, including accompanying documents, and to the best of my knowledge and belief, the content is true, correct and complete, and I am authorized to sign.

PHILIPPE REY

EXECUTIVE DIRECTOR

Signature of Authorized Agent

Printed Name

Date

ADODESCENT COONSEDING SERVICES

CA RRF-1 INFORMATION REGARDING GOVERNMENTAL FUNDING STATEMENT 12
PART B, LINE 5

CITY OF PALO ALTO HUMAN SERVICES RESOURCE ALLOCATION PROCESS (HSRAP) 250 HAMILTON AVENUE PALO ALTO, CA 94301 650.329.2100

COUNTY OF SANTA CLARA 70 WEST HEDDING STREET SAN JOSE, CA 95110

Form **8868**

(Rev. January 2020)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

| filing of th | nis form, visit <i>www.irs.gov/e-file-providers/e-file-for-chari</i> | ties-and-n | non-profits. | | | | | | | | |
|--|--|--------------------------|---|--------------|----------------------|------------|--|--|--|--|--|
| Autom | atic 6-Month Extension of Time. Only subm | nit origina | al (no copies needed). | | | | | | | | |
| • | rations required to file an income tax return other than Form 7004 to request an extension of time to file incom | | , | os, REMIC | s, and trusts | | | | | | |
| Type or | Name of exempt organization or other filer, see instru | ctions. | | Taxpayer | identification num | ber (TIN) | | | | | |
| print File by the | ADOLESCENT COUNSELING SERV | ICES | | | 51-01925 | 51 | | | | | |
| due date for filing your return. See | Number, street, and room or suite no. If a P.O. box, see instructions. 643 BAIR ISLAND ROAD, NO. 402 | | | | | | | | | | |
| instructions | City, town or post office, state, and ZIP code. For a for REDWOOD CITY, CA 94063 | oreign add | lress, see instructions. | | | | | | | | |
| Enter the | Return Code for the return that this application is for (file | e a separa | ate application for each return) | | | 0 1 | | | | | |
| Applicat | ion | Return | Application | | | Return | | | | | |
| Is For | | Code | Is For | | | Code | | | | | |
| Form 990 | or Form 990-EZ | 01 | Form 990-T (corporation) | | | 07 | | | | | |
| Form 990 | | 02 | Form 1041-A | | | 08 | | | | | |
| | 20 (individual) | 03 | Form 4720 (other than individual) | | | 10 | | | | | |
| Form 990 | | 04 | Form 5227 | | | | | | | | |
| Form 990-T (sec. 401(a) or 408(a) trust) 05 Form 6069 Form 990-T (trust other than above) 06 Form 8870 | | | | | | 11 | | | | | |
| Teleph If the | ooks are in the care of ▶ 643 BAIR ISLAND none No. ▶ 650.424.0852 organization does not have an office or place of business is for a Group Return, enter the organization's four digit □ . If it is for part of the group, check this box ▶ □ | s in the Ur Group Exe | Fax No. ▶ | f this is fo | r the whole group, | check this | | | | | |
| the | equest an automatic 6-month extension of time until e organization named above. The extension is for the organization calendar year or | anization's | d ending JUN 30, 2020 | | npt organization ret | urn for | | | | | |
| | his application is for Forms 990-BL, 990-PF, 990-T, 4720, | , or 6069, | enter the tentative tax, less | 2- | Φ. | 0. | | | | | |
| | y nonrefundable credits. See instructions. his application is for Forms 990-PF, 990-T, 4720, or 6069 | enter an | v refundable credits and | 3a | \$ | · · | | | | | |
| | imated tax payments made. Include any prior year overp | | | 3b | \$ | 0. | | | | | |
| | lance due. Subtract line 3b from line 3a. Include your pa | | | 0.5 | | | | | | | |
| | ng EFTPS (Electronic Federal Tax Payment System). See | • | | 3с | \$ | 0. | | | | | |
| | If you are going to make an electronic funds withdrawal | | | | · · | | | | | | |
| instructio | | , | , | | | 1 7=114 | | | | | |

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form 8868 (Rev. 1-2020)

MAIL TO: DEPARTMENT OF THE TREASURY INTERNAL REVENUE SERVICE CENTER OGDEN, UT 84201-0045

EXTENDED TO MAY 17, 2021

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Open to Public

(Rev. January 2020) Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

Department of the Ireasury Internal Revenue Service Go to www.irs.gov/Form990 for instructions and the latest information.

A For the 2019 calendar year, or tax year beginning JUL 1, 2019 and ending JUN 30, and ending JUN 30, 2020 Inspection

OMB No. 1545-0047

| B c | heck if | C Name of organization | | D Employer identific | cation number | | | | | |
|--|---------------------------|--|-------------|-------------------------------------|--------------------------------------|--|--|--|--|--|
| X | Addre | ADOLESCENT COUNSELING SERVICES | | | | | | | | |
| | Name | | - | 51-01925 | 51 | | | | | |
| | Initial return | Number and street (or P.O. box if mail is not delivered to street address) Room/s | suite | E Telephone numbe | | | | | | |
| | Final | 6/3 BATH TGLAND DOAD 402 | | 650.424. | | | | | | |
| | termir ated | City or town, state or province, country, and ZIP or foreign postal code | | G Gross receipts \$ | 1,787,235. | | | | | |
| | Amen return | REDWOOD CITT, CA 94003 | | H(a) Is this a group re | | | | | | |
| | □Applid □tion pendi | F Name and address of principal officer: FILLLIFFE KEI | | for subordinates | ? Yes X No | | | | | |
| | | SAME AS C ABOVE | | H(b) Are all subordinates in | ncluded? Yes No | | | | | |
| | | empt status: X 501(c)(3) 501(c) () ◀ (insert no.) 4947(a)(1) or 4947(a)(1) | 527 | If "No," attach a | list. (see instructions) | | | | | |
| J Website: ACS-TEENS.ORG H(c) Group exemption number | | | | | | | | | | |
| K Form of organization: X Corporation Trust Association Other ► L Year of formation: 1975 M State of legal domicile: | | | | | | | | | | |
| Pa | rt I | Summary | מתדעב | COUNCEL THE | CEDITTOEC | | | | | |
| Activities & Governance | 1 | Briefly describe the organization's mission or most significant activities: ADOLESCI ("ACS OR ORGANIZATION") IS A NONPROFIT 501 (| 2)(| 3) ORGANIZA | TION, | | | | | |
| ž | 2 | Check this box if the organization discontinued its operations or disposed of | more | than 25% of its net as | | | | | | |
| Š | 3 | Number of voting members of the governing body (Part VI, line 1a) | | 3 4 | 12 | | | | | |
| ه ص | 4 | Number of independent voting members of the governing body (Part VI, line 1b) | | | 12 | | | | | |
| es | 5 | Total number of individuals employed in calendar year 2019 (Part V, line 2a) | | | 23 | | | | | |
| ĬΞ | 6 | Total number of volunteers (estimate if necessary) | | | 40 | | | | | |
| Act | | Total unrelated business revenue from Part VIII, column (C), line 12 | | | 0. | | | | | |
| | b | Net unrelated business taxable income from Form 990-T, line 39 | | | 0. | | | | | |
| | | 0 | - | Prior Year | Current Year | | | | | |
| ne | 8 | Contributions and grants (Part VIII, line 1h) | | 854,240. 85,720. | 1,321,115. | | | | | |
| Revenue | 9 | Program service revenue (Part VIII, line 2g) | - | 26,687. | 32,314. | | | | | |
| Re | | Investment income (Part VIII, column (A), lines 3, 4, and 7d) | | 240,128. | 257,122. | | | | | |
| | 11 12 | Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e) | | 1,206,775. | 1,787,235. | | | | | |
| | 13 | Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12) | 1 | 0. | 0. | | | | | |
| | 14 | Benefits paid to or for members (Part IX, column (A), line 4) | | 0. | 0. | | | | | |
| S | 15 | Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10) | | 1,082,817. | 1,062,143. | | | | | |
| JSe | | | | 0. | 0. | | | | | |
| Expenses | b | Professional fundraising fees (Part IX, column (A), line 11e) Total fundraising expenses (Part IX, column (D), line 25) 144,025. | | | | | | | | |
| ũ | | Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e) | | 312,698. | 322,942. | | | | | |
| | | Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25) | | 1,395,515. | 1,385,085. | | | | | |
| | 19 | Revenue less expenses. Subtract line 18 from line 12 | | -188,740. | 402,150. | | | | | |
| Net Assets or Fund Balances | | | Beg | inning of Current Year | End of Year | | | | | |
| sets | 20 | Total assets (Part X, line 16) | | 1,230,160. | 1,898,832. | | | | | |
| ad B | 21 | Total liabilities (Part X, line 26) | | 44,589. | 323,697. | | | | | |
| | | Net assets or fund balances. Subtract line 21 from line 20 | | 1,185,571. | 1,575,135. | | | | | |
| | rt II | Signature Block | | | . La contrata a contrata de la Carta | | | | | |
| | | lties of perjury, I declare that I have examined this return, including accompanying schedules and si et, and complete. Declaration of preparer (other than officer) is based on all information of which pre | | | y knowledge and belief, it is | | | | | |
| uue, | COLLEC | is, and complete. Deciaration of preparer (other than officer) is based on an information of which pre | parer | lias ally kilowieuge. | _ | | | | | |
| Sigr | 1 | Signature of officer | | I Date | | | | | | |
| Her | | PHILIPPE REY, EXECUTIVE DIRECTOR | | | | | | | | |
| | _ | Type or print name and title | | | | | | | | |
| | | Print/Type preparer's name Preparer's signature | - 1 | ate Check | PTIN | | | | | |
| Paid STEPHEN D. MAYER STEPHEN D. MAYER 03/19/21 self-employed P0002279 | | | | | | | | | | |
| Prep | arer | Firm's name ► S D MAYER & ASSOCIATES, LLP | | Firm's EIN ▶ | 46-1171913 | | | | | |
| Use | Only | Firm's address 235 MONTGOMERY STREET, 30TH FL | | | | | | | | |
| | | SAN FRANCISCO, CA 94104 | | Phone no.41 | 5-691-4040 | | | | | |
| May | the I | RS discuss this return with the preparer shown above? (see instructions) | | | X Yes No | | | | | |

| Га | Check if Schedule O contains a response or note to any line in this Part III |
|----|--|
| 1 | Briefly describe the organization's mission: PROVIDES COUNSELING & OUTPATIENT SUBSTANCE ABUSE TREATMENT TO ADOLESCENTS. |
| | ADDIEGEMID. |
| | |
| 2 | Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ? Yes X No |
| 2 | If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No |
| 3 | If "Yes," describe these changes on Schedule O. |
| 4 | Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported. |
| 4a | (Code:) (Expenses \$ 277,837 • |
| | SERVICES FOR TEENS AND THEIR FAMILIES AT SECONDARY SCHOOLS IN SANTA |
| | CLARA AND SAN MATEO COUNTIES. BI-LINGUAL SERVICES ARE PROVIDED WHEN NECESSARY AND APPROPRIATE. |
| | MUCUBBING THE |
| | |
| | |
| | |
| | |
| 4b | (Code:) (Expenses \$ 428,871. including grants of \$) (Revenue \$) (Revenue \$) (Revenue \$ |
| | LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER+ (LGBTQ+) YOUTH. OUTLET ALSO WORKS WITHIN COMMUNITY INSTITUTIONS TO CHANGE HOW LGBTQ+ YOUTH ARE TREATED THROGH ITS SIGNATURE UNIQUE (UNDERSTANDING ISSUES IN THE QUEER |
| | EXPERIENCE) TRAININGS. |
| | |
| | |
| | |
| | |
| | |
| 4c | (Code:) (Expenses \$ 237,925. including grants of \$) (Revenue \$ 88,985.) ADOLESCENT SUBSTANCE ABUSE TREATMENT: IS AN OUTPATIENT TREATMENT DOCUMENT OF A POLYMPIA AS CHARMED AND MOVE PROCEDURE WITH THE |
| | PROGRAM FOR ADOLESCENTS. A CLIENT CAN MOVE PROGRESSIVELY THROUGH THREE PROGRAM LEVELS OR ENTER THE PROGRAM AT ANY LEVEL ACCORDING TO |
| | INDIVIDUAL NEED. THE SERVICES ARE AVAILABLE TO PRETEENS, TEENS AND |
| | THEIR FAMILIES, INCLUDING PARENTS AND SIBLINGS ON A SLIDING SCALE |
| | BASIS. |
| | |
| | |
| | |
| | |
| 4d | Other program services (Describe on Schedule O.) (Expenses \$ 168,015 • including grants of \$) (Revenue \$ 60,660 •) |
| 4e | Total program service expenses ▶ 1,112,648. |
| | Form 990 (2019) |

Part IV Checklist of Required Schedules

| | | | Yes | No |
|-----|--|-----|-----|-------------|
| 1 | Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? | | | |
| | If "Yes," complete Schedule A | 1 | X | |
| 2 | Is the organization required to complete Schedule B, Schedule of Contributors? | 2 | Х | |
| 3 | Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for | | | |
| | public office? If "Yes," complete Schedule C, Part I | 3 | | X |
| 4 | Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If</i> "Yes," <i>complete Schedule C, Part II</i> | 4 | | х |
| 5 | Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or | | | |
| | similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III | 5 | | X |
| 6 | Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I | 6 | | х |
| 7 | Did the organization receive or hold a conservation easement, including easements to preserve open space, | | | v |
| _ | the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II | 7 | | X |
| 8 | Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III | 8 | | х |
| 9 | Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for | | | |
| | amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV | 9 | | x |
| 10 | Did the organization, directly or through a related organization, hold assets in donor-restricted endowments | | | |
| | or in quasi endowments? If "Yes," complete Schedule D, Part V | 10 | Х | |
| 11 | If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X as applicable. | | | |
| 9 | Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D. | | | |
| а | Part VI | 11a | Х | |
| h | Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total | 114 | | |
| - | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII | 11b | Х | |
| С | Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total | | | |
| | assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII | 11c | | Х |
| d | Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in | | | |
| | Part X, line 16? If "Yes," complete Schedule D, Part IX | 11d | | X |
| е | Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X | 11e | | X |
| f | Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses | | | |
| | the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X | 11f | Х | |
| 12a | Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII | 12a | х | |
| b | Was the organization included in consolidated, independent audited financial statements for the tax year? | | | |
| | If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional | 12b | | х |
| 13 | Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E | 13 | | Х |
| 14a | Did the organization maintain an office, employees, or agents outside of the United States? | 14a | | Х |
| b | Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, | | | |
| | investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 | | | |
| | or more? If "Yes," complete Schedule F, Parts I and IV | 14b | | X |
| 15 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If "Yes," complete Schedule F, Parts II and IV | 15 | | x |
| 16 | Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to | 13 | | |
| 10 | or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV | 16 | | Х |
| 17 | Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, | | | |
| | column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I | 17 | | X |
| 18 | Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines | | 37 | |
| | 1c and 8a? If "Yes," complete Schedule G, Part II | 18 | Х | |
| 19 | Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If "Yes," | | | |
| | complete Schedule G, Part III | 19 | | X |
| 20a | Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H | 20a | | |
| | If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return? | 20b | | |
| 21 | Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II | 21 | | x |
| | domestic government on the transportation of the transportation of the transportation and the manufacture of the transportation of t | | | |

14320318 146041 ADOLESCENT

| | · | | Yes | No |
|------|---|------------|-----|-------------|
| 22 | Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III | 22 | 163 | X |
| 23 | Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current | | | |
| 20 | and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete | | | |
| | | 23 | | x |
| 24 a | Schedule J Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the | | | ╫ |
| | last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete | | | |
| | Schedule K. If "No," go to line 25a | 24a | | Х |
| b | Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? | 24b | | |
| | Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease | | | |
| | any tax-exempt bonds? | 24c | | |
| d | Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? | 24d | | |
| 25 a | Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit | | | |
| | transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I | 25a | | X |
| b | Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and | | | |
| | that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete | | | |
| | Schedule L, Part I | 25b | | X |
| 26 | Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current | | | |
| | or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% | | | l |
| | controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II | 26 | | X |
| 27 | Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, | | | |
| | creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled | | | 37 |
| | entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III | 27 | | Х |
| 28 | Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV | | | |
| | instructions, for applicable filing thresholds, conditions, and exceptions): | | | |
| а | A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If | 00- | | x |
| h | "Yes," complete Schedule L, Part IV A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV | 28a 28b | | X |
| | A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b?// | 200 | | |
| C | "Yes," complete Schedule L, Part IV | 28c | | х |
| 29 | Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M | 29 | | X |
| 30 | Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation | | | |
| - | contributions? If "Yes," complete Schedule M | 30 | | Х |
| 31 | Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I | 31 | | Х |
| 32 | Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete | | | |
| | Schedule N, Part II | 32 | | X |
| 33 | Did the organization own 100% of an entity disregarded as separate from the organization under Regulations | | | |
| | sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I | 33 | | X |
| 34 | Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and | | | |
| | Part V, line 1 | 34 | | X |
| | Did the organization have a controlled entity within the meaning of section 512(b)(13)? | 35a | | X |
| b | If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity | | | |
| | within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 | 35b | | |
| 36 | Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? | | | v |
| | If "Yes," complete Schedule R, Part V, line 2 | 36 | | X |
| 37 | Did the organization conduct more than 5% of its activities through an entity that is not a related organization | | | х |
| 20 | and that is treated as a partnership for federal income tax purposes? <i>If</i> "Yes," <i>complete Schedule R, Part VI</i> Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? | 37 | | |
| 38 | | 38 | х | |
| Pai | Note: All Form 990 filers are required to complete Schedule 0 t V Statements Regarding Other IRS Filings and Tax Compliance | _ 30 | | |
| | Check if Schedule O contains a response or note to any line in this Part V | | | |
| | 1 / | | Yes | No |
| 1a | Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 21 | | | |
| | Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable 1b 0 | | | |
| | Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming | | | |
| | (gambling) winnings to prize winners? | 1c | Х | |

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

| 2a terr the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, 2a 23 b If a least one is reported on line 2a, did the organization file all required federal employment tax returner? Note: If the sum of lines 1 and 2a is greater than 250, you may be required to 6-file ges instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3b If Yes, "has it filed a Form 990-T for this year? If Ye's 10 line 2b, provide an explanation on Schedule 0 3b. | | | | | Yes | No | | | | | |
|--|--------|--|-----------------------------|-----|-----|-----|--|--|--|--|--|
| b If a least one is reported on line 2a, did the organization file all required footeral employment tax returns? Note: If the sum of lines 1a and 2a is greater than 250, you may be required to 6-file (see instructions) 3a Did the organization have unrelated business gross income of \$1,000 or more during the year? 3a A at my time during the calendary early differed present interest in, or a spentare or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)? 4a A tary time the name of the foreign country. 5b If 1'Yes, 'enter the name of the foreign country (such as a bank account, securities account, or other financial account)? 5a Was the organization aparty to a prohibited tax shelter transaction at any time during the tax year? 5a Was the organization on the organization that it was or is a party to a prohibited tax shelter transaction? 5b If 1'Yes, 'incline San or Sh, did the organization the forem 8898-12. 6c If 'Yes' to line San or Sh, did the organization the forem 8898-12. 6c If 'Yes' to line San or Sh, did the organization the forem 8898-12. 6c If 'Yes' to line San or Sh, did the organization the forem 8898-12. 6c If 'Yes' and the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that may receive deductible as charitable contributions? 6c If 'Yes' and the organization receive deductible contributions under section 170(c). 6c If 'Yes', 'indicate the number of Forms 8822 filed during the year 6c Did the organization receive a payment in excess of \$75 made partly as contribution and partly for goods and services provided to the payor? 7c Did the organization receive and prome sease file of the learn of the organization fore the value of the goods or services provided? 7c Did the organization received a contribution of qualified mellectual property for which it was required to the Forms 8899 as equired? 9c Did the organization rec | 2a | Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, | | | | | | | | | |
| Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructione) 3a | | filed for the calendar year ending with or within the year covered by this return | 2a 23 | | | | | | | | |
| 3a Dit the organization have unrelated business gross income of \$1,000 or more during the year? b if 1''es', 'isa it filed a Form 990 Tro this year of 1''No' to file 3b, your owick an explanation on Schedule O b if 1''es', 'isa it filed a Form 990 Tro this year of 1''No' to file 3b, your owick an explanation on Schedule O b if 1''es', 'isa it filed a Form 990 Tro this year of 1''No' to file 3b, your owick an explanation on Schedule O b if 1''es', 'isa it filed a Form 990 Tro this year 1''No' to file 3b, your owick an explanation on Schedule O b if 1''es', 'isa it filed a Form 990 Tro this year 1''No' to file 3b, your owick and the special of the special part of the organization and the special part of the organization and the special part of the organization and the special part of the special part of the organization and the special part of the spe | b | If at least one is reported on line 2a, did the organization file all required federal employment tax return | ıs? | 2b | Х | | | | | | |
| b If Yes, 'has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation on Schedule O 4a At any time during the calendar year, did the organization have an interest, in, or a signature or other authority over, a financial account? 4b If Yes, 'enter the name of the foreign country [such as a bank account, securities account, or other financial accounts? 5b If Yes, 'enter the name of the foreign country [such as a bank account, securities account, or other financial accounts (FBAR). 5ce instructions for filing requirements for FincEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR). 5ce in Yes, 'old the organization that it was or is a party to a prohibition of the year of the | | Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions) | | | | | | | | | |
| 4a A tary time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial accounts? 5b If 'Yes,' reter the name of the foreign country ▶ 5a Was the organization aparty to a prohibited for FinCBN Form 114, Report of Foreign Bank and Financial Accounts (FBAFs). 5b Was the organization to party to a prohibited tax shelter transaction at any time during the tax year? 5c If 'Yes's 10 ine Sa or 5b, did the organization file Form 888-17? 5c If 'Yes's 10 ine Sa or 5b, did the organization file Form 888-17? 5c If 'Yes's 10 ine Sa or 5b, did the organization file Form 888-17? 5c If 'Yes's 10 ine Sa or 5b, did the organization file Form 888-17? 5c If 'Yes's 10 ine Sa or 5b, did the organization include with every solicitation an express statement that such contributions solicit any contributions that were not tax deductible as charitable contributions? 6c Was 16 'Yes,' fide the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible? 7c Organizations that may receive deductible contributions under section 170(c). 8d If 'Yes,' fide the organization motify the donor of the value of the goods or services provided? 7c If Yes's 10 if the organization notify the donor of the value of the goods or services provided? 7c X 7d If 'Yes,' findicate the number of Forms 8282 field during the year 9 If 'Yes,' findicate the number of Forms 8282 field during the year 9 If Yes, 'Yes,' findicate the number of Forms 8282 field during the year 9 If the organization received a contribution of ciusflied intellectual property, did the organization file of the year pay premiums, directly or indirectly, on a parenal benefit contract? 7d X 7d If the organization received a contribution of ciusflied intellectual property, did the organization file Form 8899 as required? 9 If the organization received a contribut | За | Did the organization have unrelated business gross income of \$1,000 or more during the year? | | За | | X | | | | | |
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| g If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required? h If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C? 8 Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year? 8 Description organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organization make any taxable distributions under section 4966? 9 Did the sponsoring organizations. Enter: a linitiation fees and capital contributions included on Part VIII, line 12 10 Did organization fees and capital contributions included on Part VIII, line 12 10 Did organization from members or shareholders 11 Did organizations. Enter: a Gross income from members or shareholders b Gross income from embers or shareholders b Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.) 12 Dif "Yes," enter the amount of tax-exempt interest received or accrued during the year 12 Dif "Yes," enter the amount of tax-exempt interest received or accrued during the year 13 Dif (P) Qualified nonprofit health insurance issuers. 14 Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O. b Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans 13c | f | | | | | | | | | | |
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| 16 Is the organization an educational institution subject to the section 4968 excise tax on net investment income? 16 X | | | | | | | | | | | |
| If "Yes," complete Form 4720, Schedule O. | 16 | Is the organization an educational institution subject to the section 4968 excise tax on net investment | income? | 16 | | Х | | | | | |
| | | If "Yes," complete Form 4720, Schedule O. | | | | | | | | | |

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

| | Check if Schedule O contains a response or note to any line in this Part VI | | | X | | | | | | |
|-----|--|---------|---------|------|--|--|--|--|--|--|
| Sec | tion A. Governing Body and Management | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 1a | Enter the number of voting members of the governing body at the end of the tax year | | | | | | | | | |
| | If there are material differences in voting rights among members of the governing body, or if the governing | | | | | | | | | |
| | body delegated broad authority to an executive committee or similar committee, explain on Schedule O. | | | | | | | | | |
| b | b Enter the number of voting members included on line 1a, above, who are independent 1b 1 | | | | | | | | | |
| 2 | 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other | | | | | | | | | |
| | officer, director, trustee, or key employee? | | | | | | | | | |
| 3 | B Did the organization delegate control over management duties customarily performed by or under the direct supervision | | | | | | | | | |
| | of officers, directors, trustees, or key employees to a management company or other person? | 3 | | X | | | | | | |
| 4 | Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? | | | | | | | | | |
| 5 | Did the organization become aware during the year of a significant diversion of the organization's assets? | 5 | | X | | | | | | |
| 6 | Did the organization have members or stockholders? | 6 | | X | | | | | | |
| 7a | Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or | | | | | | | | | |
| | more members of the governing body? | 7a | | X | | | | | | |
| b | Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or | | | | | | | | | |
| | persons other than the governing body? | 7b | | X | | | | | | |
| 8 | Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: | | | | | | | | | |
| а | The governing body? | 8a | Х | | | | | | | |
| b | Each committee with authority to act on behalf of the governing body? | 8b | Х | | | | | | | |
| 9 | Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the | | | | | | | | | |
| | organization's mailing address? If "Yes," provide the names and addresses on Schedule O | 9 | | Х | | | | | | |
| Sec | tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.) | | | | | | | | | |
| | | | Yes | No | | | | | | |
| 10a | Did the organization have local chapters, branches, or affiliates? | 10a | | X | | | | | | |
| b | If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, | | | | | | | | | |
| | and branches to ensure their operations are consistent with the organization's exempt purposes? | 10b | | | | | | | | |
| 11a | Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form? | 11a | X | | | | | | | |
| b | Describe in Schedule O the process, if any, used by the organization to review this Form 990. | | | | | | | | | |
| 12a | and the second s | | | | | | | | | |
| b | Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? | 12b | X | | | | | | | |
| С | Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe | | | | | | | | | |
| | in Schedule O how this was done | 12c | Х | | | | | | | |
| 13 | Did the organization have a written whistleblower policy? | 13 | Х | | | | | | | |
| 14 | Did the organization have a written document retention and destruction policy? | 14 | Х | | | | | | | |
| 15 | Did the process for determining compensation of the following persons include a review and approval by independent | | | | | | | | | |
| | persons, comparability data, and contemporaneous substantiation of the deliberation and decision? | | | | | | | | | |
| а | The organization's CEO, Executive Director, or top management official | 15a | Х | | | | | | | |
| b | Other officers or key employees of the organization | 15b | Х | | | | | | | |
| | If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions). | | | | | | | | | |
| 16a | Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a | | | | | | | | | |
| | taxable entity during the year? | 16a | | X | | | | | | |
| b | If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation | | | | | | | | | |
| | in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's | | | | | | | | | |
| | exempt status with respect to such arrangements? | 16b | | | | | | | | |
| Sec | tion C. Disclosure | | | | | | | | | |
| 17 | List the states with which a copy of this Form 990 is required to be filed ►CA | | | | | | | | | |
| 18 | Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3 | s only |) avail | able | | | | | | |
| | for public inspection. Indicate how you made these available. Check all that apply. | | | | | | | | | |
| | X Own website X Another's website Upon request X Other (explain on Schedule O) | | | | | | | | | |
| 19 | Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, an | d finar | ncial | | | | | | | |
| | statements available to the public during the tax year. | | | | | | | | | |
| 20 | State the name, address, and telephone number of the person who possesses the organization's books and records | | | | | | | | | |
| | VIVIEN FITZHUGH - 650.424.0852 | | | | | | | | | |
| | 643 BAIR ISLAND ROAD, SUITE 301, REDWOOD CITY, CA 94063 | | | | | | | | | |

Form **990** (2019)

932006 01-20-20

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated **Employees, and Independent Contractors**

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

See instructions for the order in which to list the persons above.

| (A) | (B) | (C) | | | | | | (D) | (E) | (F) |
|---------------------|------------------------|--------------------------------|---|---------|--------------|------------------------------|------------|-----------------|-------------------------------|------------------------------|
| Name and title | Average | (do | Position (do not check more than on | | one | Reportable | Reportable | Estimated | | |
| | hours per | box | box, unless persor officer and a direc | | | | h an | compensation | compensation | amount of |
| | week (list any | | | | | | | from the | from related organizations | other compensation |
| | hours for | r dire | | | | ted | | organization | (W-2/1099-MISC) | from the |
| | related | istee c | trustee | | au au | pensa | | (W-2/1099-MISC) | | organization |
| | organizations below | ual tru | ional | | ploye | t com | | | | and related organizations |
| | line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | | | organizations |
| (1) ANNETTE SMITH | 2.00 | | | | | | | | | |
| PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (2) BONNIE SUGIYAMA | 2.00 | | | | | | | | | _ |
| VICE PRESIDENT | | Х | | Х | | | | 0. | 0. | 0. |
| (3) CINDY NATHAN | 2.00 | | | | | | | | | |
| TREASURER | | Х | | Х | | | | 0. | 0. | 0. |
| (4) ALAN MARCUM | 2.00 | | | | | | | | | |
| SECRETARY | | Х | | Х | | | | 0. | 0. | 0. |
| (5) ADAM ROSENZWEIG | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (6) ANGELIE AGARWAL | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (8) SARA ARMSTRONG | 2.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (9) DAVE KOHN | 2.00 | | | | | | | _ | _ | _ |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (10) DAVIDA TALCOV | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (11) LOWELL READE | 2.00 | | | | | | | | | |
| DIRECTOR | | Х | | | | | | 0. | 0. | 0. |
| (12) MEI-HSIA TAN | 2.00 | | | | | | | | | |
| DIRECTOR | 40.00 | Х | | | | | | 0. | 0. | 0. |
| (13) PHILIPPE REY | 40.00 | | | l | | | | 100 000 | • | 10 015 |
| EXECUTIVE DIRECTOR | | | | Х | | | | 128,399. | 0. | 10,917. |
| | | | | | | | | | | |
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Form **990** (2019)

| Form 990 (2019) ADOLESCENT COUNSELING SERVICES 51-0192551 Page 8 | | | | | | | | | | | | | |
|---|--|--------------------------------|--|---------|--------------|--|--------|--|--|-------|--------------------------|--|----------------|
| Part VII Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued) | | | | | | | | | | | | | |
| (A) Name and title | (B) Average hours per week | box, offic | Post (do not check box, unless p | | | (C) Osition ck more than one person is both an a director/trustee) | | (D) Reportable compensation from | (E) Reportable compensation from related | on | an | (F) timate nount o other | |
| | (list any hours for related organizations below line) | Individual trustee or director | Institutional trustee | Officer | Key employee | Highest compensated employee | Former | the organization (W-2/1099-MISC) | organization (W-2/1099-MIS | | frorgand | pensa om the anizati d relate anizatio | e ion ed |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| 1b Subtotal c Total from continuation sheets to Part VI | I, Section A | | | | | J | | 128,399. 0. 128,399. | | 0. | 10,917. 0. 10,917. | | |
| d Total (add lines 1b and 1c) Total number of individuals (including but n compensation from the organization | | | | | | | no re | · · · · · · · · · · · · · · · · · · · | ,000 of reportab | _ | | | 1 |
| 3 Did the organization list any former officer, line 1a? If "Yes," complete Schedule J for s | | | | | | | | hest compensated emp | | | 3 | Yes | No X |
| 4 For any individual listed on line 1a, is the su and related organizations greater than \$150 5 Did any person listed on line 1a receive or a | 0,000? <i>If</i> "Yes, | " coi | mple | ete S | Sche | edule | J f | or such individual | | | 4 | | Х |
| rendered to the organization? If "Yes," com | | | | | - | | | | | | 5 | | Х |
| Section B. Independent Contractors 1 Complete this table for your five highest co | | -l | | | | 4- | 1 | | \$100,000 of oon | | -4: 6 | | |
| 1 Complete this table for your five highest co the organization. Report compensation for | | | | | | | | | | npens | alioni | 10111 | |
| (A) Name and business | address | NC | ONI | 3 | | | | (B) Description of s | ervices | С | (C comper | | า |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
| Total number of independent contractors (i \$100,000 of compensation from the organization) | | ot lir | mite | d to | thos | | sted | above) who received m | nore than | | | | |
| | | | | | | | | | | | Form 9 | 990 (2 | 2019) |

| | | Che | ck if Schedule O | contains a res | nonse | or note to any li | ne in this Part VIII | | | |
|--|--------|--|---|-------------------------------------|---------|--|----------------------|--------------------------|-----|---|
| | | Cried | ok ii Scrieddie O | contains a res | porise | or note to any in | (A) Total revenue | (B) Related or exempt | (C) | (D) Revenue excluded from tax under |
| Contributions, Gifts, Grants and Other Similar Amounts | 1 | Members Fundrais Related Governm All other of similar an | | ributions) 16 grants, and labove 11 | | 5,368. 144,157. 171,590. 5,368. | | | | sections 512 - 514 |
| g E | | Total. Ad | dd lines 1a-1f | | | _ | 1,321,115. | | | |
| | В | | | | | | | | | |
| e S | 2 | PROG | RAM FEES | | | 624100 | 176,684. | 176,684. | | |
| ë Zi | ١ | | | | | | | | | |
| n Si | | | | | | | | | | |
| ran Rev | (| | | | | | | | | |
| Program Service Revenue | • | | | | | | | | | |
| <u>-</u> | | | program service | | | | 176 604 | | | |
| | | | dd lines 2a-2f | | | | 176,684. | | | |
| | 3 | | ent income (includ | - | | | 6,641. | | | 6,641. |
| | | | nilar amounts) | | | | 0,041. | | | 0,041. |
| | 4 5 | | rom investment o | ' - | - | | | | | |
| | 3 | noyaities | • | (i) R | | (ii) Personal | | | | |
| | 6 | Gross re | nts | 6a (7) | | (-) | - | | | |
| | | | ntal expenses | 6b | | | | | | |
| | | | come or (loss) | 6c | | | - | | | |
| | | | al income or (loss | | | | | | | |
| | | | ount from sales of | (i) Secu | | (ii) Other | | | | |
| | | assets oth | ner than inventory | 7a 25, | 573. | | | | | |
| | - | Less: cos | st or other basis | | | | | | | |
| nιe | | and sales | expenses | 7b | 0. | | | | | |
| Revenue | | Gain or (| loss) | 7c 25, | 573. | | | | | |
| , a | | Net gain | or (loss) | | <u></u> | <u></u> | 25,673. | | | 25,673. |
| Other | 8 : | including | ome from fundraisigs \$5 tions reported on | 5,368. of | | | | | | |
| | | | ine 18 | - | 82 | 257,122. | | | | |
| | | | ect expenses | | ·· — | 0. | | | | |
| | | | me or (loss) from | | | | 257,122. | | | 257,122. |
| | | | come from gamin | - | | | - | | | |
| | | | ine 19 | - | | <u> </u> | | | | |
| | - | | ect expenses | | | | | | | |
| | | Net inco | me or (loss) from | gaming activi | ties | > | | | | |
| | 10 | | les of inventory, | | | | | | | |
| | | | vances | | | 1 | | | | |
| | ı | Less: co | st of goods sold | | 10b | | | | | |
| \blacksquare | | Net inco | me or (loss) from | sales of inver | tory | | | | | |
| sn | | | | | | Business Code | | | | |
| ne ne | 11 : | | | | | | | | | |
| llar ven | ı | | | | | | 1 | | | |
| Miscellaneous Revenue | | | rovonica | | | <u> </u> | - | | | |
| Σ | | | revenuedd lines 11a-11d | | | | | | | |
| | 12 | | enue. See instruction | | | - | 1,787,235. | 176.684. | 0. | 289,436. |
| | | | | | | | , , , , , , = = = 0 | | | |

Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

| D- | Check if Schedule O contains a respon not include amounts reported on lines 6b, | se or note to any line in (A) | this Part IX | (C) | (D) |
|-------|--|--------------------------------|-----------------------------|---------------------------------|----------------------|
| | 8b, 9b, and 10b of Part VIII. | Total expenses | Program service expenses | Management and general expenses | Fundraising expenses |
| 1 | Grants and other assistance to domestic organizations | | | | |
| | and domestic governments. See Part IV, line 21 | | | | |
| 2 | Grants and other assistance to domestic | | | | |
| _ | individuals. See Part IV, line 22 | | | | |
| 3 | Grants and other assistance to foreign | | | | |
| | organizations, foreign governments, and foreign | | | | |
| 4 | individuals. See Part IV, lines 15 and 16 | | | | |
| 4 | Benefits paid to or for members | | | | |
| 5 | Compensation of current officers, directors, trustees, and key employees | 139,316. | 104,487. | 12,538. | 22,291 |
| 6 | Compensation not included above to disqualified | 137,310. | 101,107. | 12,550. | 22,271 |
| O | persons (as defined under section 4958(f)(1)) and | | | | |
| | paragna described in section 40E0(a)(2)(D) | | | | |
| 7 | Other salaries and wages | 788,033. | 716,219. | 32,573. | 39,241 |
| 8 | Pension plan accruals and contributions (include | | . = 0 , = = 0 • | 32,373. | 55,211 |
| - | section 401(k) and 403(b) employer contributions) | | | | |
| 9 | Other employee benefits | 66,182. | 55,416. | 6,749. | 4.017 |
| 10 | Payroll taxes | 68,612. | 60,482. | 3,386. | 4,017 4,744 |
| 11 | Fees for services (nonemployees): | , , | , | , | , |
| а | | | | | |
| b | | | | | |
| c | | 31,921. | | 31,921. | |
| | Lobbying | • | | , | |
| e | D (' 1(1 ' ' ' ' O D ' N ' ' ' 47 | | | | |
| f | Investment management fees | 10,041. | | 10,041. | |
| g | //CII 44 | | | | |
| _ | column (A) amount, list line 11g expenses on Sch O.) | 67,229. | 34,576. | 4,701. | 27,952 424 |
| 12 | Advertising and promotion | 999. | 575. | | |
| 13 | Office expenses | 20,125. | 6,709. | 5,953. | 7,463 |
| 14 | Information technology | | | | |
| 15 | Royalties | | | | |
| 16 | Occupancy | 103,163. | 77,373. | 9,283. | 16,507 |
| 17 | Travel | | | | |
| 18 | Payments of travel or entertainment expenses | | | | |
| | for any federal, state, or local public officials | | | | |
| 19 | Conferences, conventions, and meetings | 8,959. | 4,253. | 1,894. | 2,812 |
| 20 | Interest | | | | |
| 21 | Payments to affiliates | 4 4 5 4 | | 4 4 5 4 | |
| 22 | Depreciation, depletion, and amortization | 1,171. | 11 000 | 1,171. | 0.010 |
| 23 | Insurance | 16,958. | 11,090. | 3,649. | 2,219 |
| 24 | Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) | | | | |
| | amount, list line 24e expenses on Schedule 0.) | | | | |
| а | | 25,938. | 14,504. | 3,675. | 7,759 |
| b | PROGRAM FUNDRAISING COS | 14,079. | 12,557. | 242. | 1,280 |
| С | OTHER EXPENSES | 11,747. | 4,912. | 118. | 6,717 |
| d | CONTRIBUTED GOODS | 5,368. | 4,868. | | 500 |
| е | All other expenses | 5,244. | 4,627. | 518. | 99 |
| 25 | Total functional expenses. Add lines 1 through 24e | 1,385,085. | 1,112,648. | 128,412. | 144,025 |
| 26 | Joint costs. Complete this line only if the organization | | | | |
| | reported in column (B) joint costs from a combined | | | | |
| | educational campaign and fundraising solicitation. | | | | |
| | Check here if following SOP 98-2 (ASC 958-720) | | | | |

Form **990** (2019)

Form 990 (2019)
Part X Balance Sheet

| Pai | rt X | Balance Sheet | | | | | |
|-----------------------------|------|---|------------|-------------------------|---------------------------------|---------|---------------------------|
| | | Check if Schedule O contains a response or | note to | any line in this Part X | | | |
| | | | | | (A) Beginning of year | | (B) End of year |
| | 1 | Cash - non-interest-bearing | 3,323. | 1 | 655,966. | | |
| | 2 | Savings and temporary cash investments | | 2 | | | |
| | 3 | Pledges and grants receivable, net | | | 467,550. | 3 | 357,834. |
| | 4 | Accounts receivable, net | | | | 4 | |
| | 5 | Loans and other receivables from any curren | | | | | |
| | | trustee, key employee, creator or founder, su | bstantia | l contributor, or 35% | | | |
| | | controlled entity or family member of any of t | hese pe | rsons | | 5 | |
| | 6 | Loans and other receivables from other disqu | ualified p | ersons (as defined | | | |
| | | under section 4958(f)(1)), and persons descri | bed in s | ection 4958(c)(3)(B) | | 6 | |
| t | 7 | Notes and loans receivable, net | | | | 7 | |
| Assets | 8 | Inventories for sale or use | | | | 8 | |
| Ä | 9 | Prepaid expenses and deferred charges | | | 10,365. | 9 | 20,364. |
| | 10a | Land, buildings, and equipment: cost or othe | | 1 | | | |
| | | basis. Complete Part VI of Schedule D | 10a | 35,811. | | | |
| | b | Less: accumulated depreciation | 10l | 35,004. | 1,978. | 10c | 807. |
| | 11 | Investments - publicly traded securities | | | | 11 | |
| | 12 | Investments - other securities. See Part IV, lir | | | 739,111. | 12 | 856,028. |
| | 13 | Investments - program-related. See Part IV, lii | | | | 13 | |
| | 14 | Intangible assets | | | | 14 | |
| | 15 | Other assets. See Part IV, line 11 | | 7,833. | 15 | 7,833. | |
| | 16 | Total assets. Add lines 1 through 15 (must e | | | 1,230,160. | 16 | 7,833. 1,898,832. |
| | 17 | Accounts payable and accrued expenses | | 44,589. | 17 | 96,342. | |
| | 18 | Grants payable | | 18 | | | |
| | 19 | Deferred revenue | | | | 19 | |
| | 20 | Tax-exempt bond liabilities | | | | 20 | |
| | 21 | Escrow or custodial account liability. Comple | | | | 21 | |
| တ္ဆ | 22 | Loans and other payables to any current or form | | | | | |
| Liabilities | | trustee, key employee, creator or founder, su | | | | | |
| abi | | controlled entity or family member of any of t | | 22 | | | |
| = | 23 | Secured mortgages and notes payable to un | | | | 23 | |
| | 24 | Unsecured notes and loans payable to unrela | | | | 24 | 227,355. |
| | 25 | Other liabilities (including federal income tax, | | | | | |
| | | parties, and other liabilities not included on li | nes 17-2 | 4). Complete Part X | | | |
| | | of Schedule D | | | | 25 | |
| | 26 | Total liabilities. Add lines 17 through 25 | | | 44,589. | 26 | 323,697. |
| | | Organizations that follow FASB ASC 958, o | | | | | |
| Ses | | and complete lines 27, 28, 32, and 33. | | | | | |
| lan | 27 | Net assets without donor restrictions | | | 1,020,767. | 27 | 1,137,635. |
| Ba | 28 | Net assets with donor restrictions | | | 164,804. | 28 | 437,500. |
| ဋ | | Organizations that do not follow FASB ASG | | | | | |
| Ę | | and complete lines 29 through 33. | | | | | |
| S O | 29 | Capital stock or trust principal, or current fun | ds | | | 29 | |
| set | 30 | Paid-in or capital surplus, or land, building, or | | | | 30 | |
| Net Assets or Fund Balances | 31 | Retained earnings, endowment, accumulated | | | | 31 | |
| Net | 32 | Total net assets or fund balances | | | 1,185,571. | 32 | 1,575,135. |
| _ | 33 | Total liabilities and net assets/fund balances | | | 1,230,160. | 33 | 1,898,832. |

| 7,235. 5,085. 2,150. 5,571. 2,586. |
|--|
| 2,150. 5,571. |
| 5,571. |
| |
| 2,586. |
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| |
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| |
| 0. |
| |
| 5,135. |
| |
| <u></u> |
| Yes No |
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Form **990** (2019)

SCHEDULE A

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization ADOLESCENT COUNSELING SERVICES

Employer identification number

51-0192551 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions)) Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

| 1 Gifts, grants, contributions, and membership fees received. (Do not | Total .1973. |
|--|--------------------|
| membership fees received. (Do not include any "unusual grants.") 1203506. 975,080. 752,664. 854,240. 1326483. 511 | .1973. |
| include any "unusual grants.") 1203506. 975,080. 752,664. 854,240. 1326483. 511 | .1973. |
| | .1973. |
| 2 Tax revenues levied for the organ- | |
| = .ae.e.a.a.a.a.a.a.a.a.a.a.a.a.a.a.a. | |
| ization's benefit and either paid to | |
| or expended on its behalf | |
| 3 The value of services or facilities | |
| furnished by a governmental unit to | |
| the organization without charge | |
| 4 Total. Add lines 1 through 3 1203506. 975,080. 752,664. 854,240. 1326483. 511 | 1973. |
| 5 The portion of total contributions | |
| by each person (other than a | |
| governmental unit or publicly | |
| supported organization) included | |
| on line 1 that exceeds 2% of the | |
| amount shown on line 11, | |
| | 1,129. |
| | 39844. |
| Section B. Total Support | |
| Calendar year (or fiscal year beginning in) (a) 2015 (b) 2016 (c) 2017 (d) 2018 (e) 2019 (f) | Total |
| 7 Amounts from line 4 1203506. 975,080. 752,664. 854,240. 1326483. 511 | 1973. |
| 8 Gross income from interest, | |
| dividends, payments received on | |
| securities loans, rents, royalties, | |
| and income from similar sources 11,043. 9,594. 11,443. 7,924. 6,641. 46 | ,645. |
| 9 Net income from unrelated business | |
| activities, whether or not the | |
| business is regularly carried on | |
| 10 Other income. Do not include gain | |
| or loss from the sale of capital | 4045 |
| / | 4945. |
| | 3563. |
| | ,382. |
| 13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) | |
| organization, check this box and stop here Section C. Computation of Public Support Percentage | <u>. ▶∟∟</u> |
| | 26 % |
| 11 1 0 (, (,) , (,) , (, ,) , (, ,) | - |
| | 74 % |
| 16a 33 1/3% support test - 2019. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and | \triangleright X |
| stop here. The organization qualifies as a publicly supported organization | |
| b 33 1/3% support test - 2018. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box | \blacksquare |
| and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2019. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or mor | . 🖊 🗀 |
| | 5 , |
| and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | |
| b 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or | . 🕶 🗀 . |
| | |
| more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part VI how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization | |
| 18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions | |

Schedule A (Form 990 or 990-EZ) 2019

Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

| Se | ction A. Public Support | clow, picase com | piete i dit ii.) | | | | |
|--------------|--|-------------------|----------------------|------------------------|--------------------|----------------------|-----------|
| | endar year (or fiscal year beginning in) | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Gifts, grants, contributions, and | , , | ` , | , , | , , | 1 | `` |
| | membership fees received. (Do not | | | | | | |
| | include any "unusual grants.") | | | | | | |
| 2 | Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose | | | | | | |
| 3 | Gross receipts from activities that | | | | | 1 | |
| J | are not an unrelated trade or bus- iness under section 513 | | | | | | |
| 4 | Tax revenues levied for the organ- | | | | | | |
| 4 | ization's benefit and either paid to or expended on its behalf | | | | | | |
| _ | | | | | | + | |
| 5 | The value of services or facilities furnished by a governmental unit to | | | | | | |
| _ | the organization without charge | | | | | + | |
| | Total. Add lines 1 through 5 | | | - | | | |
| / 6 | Amounts included on lines 1, 2, and 3 received from disqualified persons | | | | | | |
| ŀ | Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year | | | | | | |
| (| Add lines 7a and 7b | | | | | | |
| | Public support. (Subtract line 7c from line 6.) | | | | | | |
| Se | ction B. Total Support | | | | | | |
| Cale | endar year (or fiscal year beginning in) 🕨 | (a) 2015 | (b) 2016 | (c) 2017 | (d) 2018 | (e) 2019 | (f) Total |
| | Amounts from line 6 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources | | | | | | |
| ŀ | Unrelated business taxable income | | | | | | |
| | (less section 511 taxes) from businesses acquired after June 30, 1975 | | | | | | |
| | Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on | | | | | | |
| | Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.) | | | | | | |
| | Total support. (Add lines 9, 10c, 11, and 12.) | | | | | | |
| 14 | First five years. If the Form 990 is for | the organization' | s first, second, thi | rd, fourth, or fifth t | ax year as a secti | on 501(c)(3) organiz | zation, |
| - | check this box and stop here | | | | | | <u></u> |
| | ction C. Computation of Publ | | | | | | |
| | Public support percentage for 2019 (I | | | | | 15 | % |
| | Public support percentage from 2018 | | | | | 16 | % |
| | ction D. Computation of Inves | | | | | 14-1 | |
| 17 | Investment income percentage for 20 | | | | | 17 | % |
| 18 | Investment income percentage from 2 | | | | | 18 | % |
| 19 | a 33 1/3% support tests - 2019. If the | | | | | | 17 is not |
| ŀ | more than 33 1/3%, check this box at 33 1/3% support tests - 2018. If the | | | | | | ▶Ш and |
| | line 18 is not more than 33 1/3%, che | • | | | • | • | |
| 20 | Private foundation. If the organization | | | | | | \ |

Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

| | Yes | No |
|-----|-----|----|
| | | |
| 1 | | |
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| 9a | | |
| 9b | | |
| | | |
| 9с | | |
| | | |
| 10a | | |
| 10b | | |

| Pa | rt IV | Supporting Organizations (continued) | | | |
|------------|---------|---|----------|-----|----|
| | | continuedy | | Yes | No |
| 11 | Has th | ne organization accepted a gift or contribution from any of the following persons? | | | |
| а | | son who directly or indirectly controls, either alone or together with persons described in (b) and (c) | | | |
| _ | | the governing body of a supported organization? | 11a | | |
| h | | ily member of a person described in (a) above? | 11b | | |
| | | 6 controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI. | 11c | | |
| | | 3. Type I Supporting Organizations | 110 | | |
| 000 | tion L | 5. Type I oupporting Organizations | | Yes | No |
| 4 | Did +b | diverters twinters or membership of one or more supported examinations have the negree to | | 162 | NO |
| 1 | | e directors, trustees, or membership of one or more supported organizations have the power to | | | |
| | | arly appoint or elect at least a majority of the organization's directors or trustees at all times during the | | | |
| | | ear? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or | | | |
| | | olled the organization's activities. If the organization had more than one supported organization, | | | |
| | | ibe how the powers to appoint and/or remove directors or trustees were allocated among the supported | | | |
| | | izations and what conditions or restrictions, if any, applied to such powers during the tax year. | 1 | | |
| 2 | | e organization operate for the benefit of any supported organization other than the supported | | | |
| | organ | ization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in | | | |
| | Part V | II how providing such benefit carried out the purposes of the supported organization(s) that operated, | | | |
| | | vised, or controlled the supporting organization. | 2 | | |
| <u>Sec</u> | tion (| C. Type II Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Were | a majority of the organization's directors or trustees during the tax year also a majority of the directors | | | |
| | or trus | stees of each of the organization's supported organization(s)? If "No," describe in Part VI how control | | | |
| | or mai | nagement of the supporting organization was vested in the same persons that controlled or managed | | | |
| | the su | pported organization(s). | 1 | | |
| Sec | tion [| D. All Type III Supporting Organizations | | | |
| | | | | Yes | No |
| 1 | Did th | e organization provide to each of its supported organizations, by the last day of the fifth month of the | | | |
| | organ | ization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax | | | |
| | year, (| (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the | | | |
| | organ | ization's governing documents in effect on the date of notification, to the extent not previously provided? | 1 | | |
| 2 | Were | any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported | | | |
| | organ | ization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how | | | |
| | the or | ganization maintained a close and continuous working relationship with the supported organization(s). | 2 | | |
| 3 | By rea | ason of the relationship described in (2), did the organization's supported organizations have a | | | |
| | signifi | cant voice in the organization's investment policies and in directing the use of the organization's | | | |
| | incom | ne or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's | | | |
| | suppo | orted organizations played in this regard. | 3 | | |
| Sec | tion E | E. Type III Functionally Integrated Supporting Organizations | | | |
| 1 | Check | k the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions). | | | |
| а | | The organization satisfied the Activities Test. Complete line 2 below. | | | |
| b | | The organization is the parent of each of its supported organizations. Complete line 3 below. | | | |
| С | | The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see inst | ructions | s). | |
| 2 | | ties Test. Answer (a) and (b) below. | | Yes | No |
| а | | ubstantially all of the organization's activities during the tax year directly further the exempt purposes of | | | |
| | the su | apported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify | | | |
| | those | supported organizations and explain how these activities directly furthered their exempt purposes, | | | |
| | | he organization was responsive to those supported organizations, and how the organization determined | | | |
| | | nese activities constituted substantially all of its activities. | 2a | | |
| b | | e activities described in (a) constitute activities that, but for the organization's involvement, one or more | | | |
| | | organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the | | | |
| | | ns for the organization's position that its supported organization(s) would have engaged in these | | | |
| | | ies but for the organization's involvement. | 2b | | |
| 3 | | t of Supported Organizations. Answer (a) and (b) below. | | | |
| а | | e organization have the power to regularly appoint or elect a majority of the officers, directors, or | | | |
| - | | es of each of the supported organizations? Provide details in Part VI. | За | | |
| b | | e organization exercise a substantial degree of direction over the policies, programs, and activities of each | | | |
| | | supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard. | 3b | | |

| Pai | Type III Non-Functionally Integrated 509(a)(3) Supporting | g Orga | nizations | J |
|------|--|------------|-----------------------------|--------------------------------|
| 1 | Check here if the organization satisfied the Integral Part Test as a qualifyin | g trust on | Nov. 20, 1970 (explain in | Part VI). See instructions. Al |
| | other Type III non-functionally integrated supporting organizations must co | mplete S | ections A through E. | |
| Sect | ion A - Adjusted Net Income | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Net short-term capital gain | 1 | | |
| 2 | Recoveries of prior-year distributions | 2 | | |
| 3 | Other gross income (see instructions) | 3 | | |
| 4 | Add lines 1 through 3. | 4 | | |
| 5 | Depreciation and depletion | 5 | | |
| 6 | Portion of operating expenses paid or incurred for production or | | | |
| | collection of gross income or for management, conservation, or | | | |
| | maintenance of property held for production of income (see instructions) | 6 | | |
| 7 | Other expenses (see instructions) | 7 | | |
| 8 | Adjusted Net Income (subtract lines 5, 6, and 7 from line 4) | 8 | | |
| Sect | ion B - Minimum Asset Amount | | (A) Prior Year | (B) Current Year (optional) |
| 1 | Aggregate fair market value of all non-exempt-use assets (see | | | |
| | instructions for short tax year or assets held for part of year): | | | |
| а | Average monthly value of securities | 1a | | |
| b | Average monthly cash balances | 1b | | |
| С | Fair market value of other non-exempt-use assets | 1c | | |
| d | Total (add lines 1a, 1b, and 1c) | 1d | | |
| е | Discount claimed for blockage or other | | | |
| | factors (explain in detail in Part VI): | | | |
| 2 | Acquisition indebtedness applicable to non-exempt-use assets | 2 | | |
| 3 | Subtract line 2 from line 1d. | 3 | | |
| 4 | Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, | | | |
| | see instructions). | 4 | | |
| 5 | Net value of non-exempt-use assets (subtract line 4 from line 3) | 5 | | |
| 6 | Multiply line 5 by .035. | 6 | | |
| 7 | Recoveries of prior-year distributions | 7 | | |
| 8 | Minimum Asset Amount (add line 7 to line 6) | 8 | | |
| Sect | ion C - Distributable Amount | | | Current Year |
| 1 | Adjusted net income for prior year (from Section A, line 8, Column A) | 1 | | |
| 2 | Enter 85% of line 1. | 2 | | |
| 3 | Minimum asset amount for prior year (from Section B, line 8, Column A) | 3 | | |
| 4 | Enter greater of line 2 or line 3. | 4 | | |
| 5 | Income tax imposed in prior year | 5 | | |
| 6 | Distributable Amount. Subtract line 5 from line 4, unless subject to | | | |
| | emergency temporary reduction (see instructions). | 6 | | |
| 7 | Check here if the current year is the organization's first as a non-functional | | ted Type III supporting ord | ganization (see |
| | instructions). | . • | 3 | · |

Schedule A (Form 990 or 990-EZ) 2019

| Part V Type III Non-Functionally Integrated 509(a) Section D - Distributions 1 Amounts paid to supported organizations to accomplish exemply a Amounts paid to perform activity that directly furthers exemply organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | npt purposes : purposes of supported s of supported organization | ns | Current Year (iii) Distributable Amount for 2019 | | | |
|---|--|---------------------------------|---|--|--|--|
| 2 Amounts paid to perform activity that directly furthers exempt organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | e organization is responsive | e (ii) Underdistributions | Distributable | | | |
| organizations, in excess of income from activity 3 Administrative expenses paid to accomplish exempt purposes 4 Amounts paid to acquire exempt-use assets 5 Qualified set-aside amounts (prior IRS approval required) 6 Other distributions (describe in Part VI). See instructions. 7 Total annual distributions. Add lines 1 through 6. 8 Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | s of supported organization e organization is responsive (i) | e (ii) Underdistributions | Distributable | | | |
| Administrative expenses paid to accomplish exempt purposes Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Bistributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | e organization is responsive | e (ii) Underdistributions | Distributable | | | |
| Amounts paid to acquire exempt-use assets Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | e organization is responsive | e (ii) Underdistributions | Distributable | | | |
| Qualified set-aside amounts (prior IRS approval required) Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| Other distributions (describe in Part VI). See instructions. Total annual distributions. Add lines 1 through 6. Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| Distributions to attentive supported organizations to which the (provide details in Part VI). See instructions. Distributable amount for 2019 from Section C, line 6 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| (provide details in Part VI). See instructions. 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | (i) | (ii) Underdistributions | Distributable | | | |
| 9 Distributable amount for 2019 from Section C, line 6 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | * * | Underdistributions | Distributable | | | |
| 10 Line 8 amount divided by line 9 amount Section E - Distribution Allocations (see instructions) | * * | Underdistributions | Distributable | | | |
| Section E - Distribution Allocations (see instructions) | * * | Underdistributions | Distributable | | | |
| · · · | * * | Underdistributions | Distributable | | | |
| Distributable amount for 2019 from Section C, line 6 | | | | | | |
| | | | | | | |
| 2 Underdistributions, if any, for years prior to 2019 (reason- | | | | | | |
| able cause required- explain in Part VI). See instructions. | | | | | | |
| 3 Excess distributions carryover, if any, to 2019 | | · · · | | | | |
| a From 2014 | | | | | | |
| b From 2015 | | | | | | |
| c From 2016 | | | | | | |
| d From 2017 | | | | | | |
| e From 2018 | | | | | | |
| f Total of lines 3a through e | | | | | | |
| g Applied to underdistributions of prior years | | | | | | |
| h Applied to 2019 distributable amount | | | | | | |
| i Carryover from 2014 not applied (see instructions) | | | | | | |
| j Remainder. Subtract lines 3g, 3h, and 3i from 3f. | | | | | | |
| 4 Distributions for 2019 from Section D, | | | | | | |
| line 7: | | | | | | |
| Applied to underdistributions of prior years | | | | | | |
| b Applied to 2019 distributable amount | | | | | | |
| c Remainder. Subtract lines 4a and 4b from 4. | | | | | | |
| 5 Remaining underdistributions for years prior to 2019, if | | | | | | |
| any. Subtract lines 3g and 4a from line 2. For result greater | | | | | | |
| than zero, explain in Part VI. See instructions. | | | | | | |
| 6 Remaining underdistributions for 2019. Subtract lines 3h | | | | | | |
| and 4b from line 1. For result greater than zero, explain in | | | | | | |
| Part VI. See instructions. | | | | | | |
| 7 Excess distributions carryover to 2020. Add lines 3 | | | | | | |
| and 4c. | | | | | | |
| 8 Breakdown of line 7: | | | | | | |
| a Excess from 2015 | | | | | | |
| b Excess from 2016 | | | | | | |
| c Excess from 2017 | | | | | | |
| d Excess from 2018 | | | | | | |
| e Excess from 2019 | | | | | | |

Schedule A (Form 990 or 990-EZ) 2019

| Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.) |
|---|
| PART II LINE 10 - OTHER INCOME |
| OTHER INCOME IN 2019 CONSISTS OF: |
| |
| 1. GROSS FUNDRAISING EVENT INCOME IN THE AMOUNT OF \$251,754 |
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Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2019

51-0192551

ADOLESCENT COUNSELING SERVICES

Employer identification number

| Organization type (check one): | | | | | | |
|--------------------------------|--|---|--|--|--|--|
| Filers of | : | Section: | | | | |
| Form 990 | 0 or 990-EZ | \overline{X} 501(c)($\overline{3}$) (enter number) organization | | | | |
| | | 4947(a)(1) nonexempt charitable trust not treated as a private foundation | | | | |
| | | 527 political organization | | | | |
| Form 990 | O-PF | 501(c)(3) exempt private foundation | | | | |
| | | 4947(a)(1) nonexempt charitable trust treated as a private foundation | | | | |
| | | 501(c)(3) taxable private foundation | | | | |
| | | s covered by the General Rule or a Special Rule . 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. | | | | |
| General | Rule | | | | | |
| | | filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. | | | | |
| Special | Rules | | | | | |
| | sections 509(a)(1) a any one contributo | described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from r, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; line 1. Complete Parts I and II. | | | | |
| | For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I, II, and III. | | | | | |
| | year, contributions is checked, enter h purpose. Don't con | described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box ere the total contributions that were received during the year for an exclusively religious, charitable, etc., applete any of the parts unless the General Rule applies to this organization because it received nonexclusively e, etc., contributions totaling \$5,000 or more during the year \ \bigsim \frac{1}{2} \left\frac{1}{2} \left\f | | | | |
| but it mu | ıst answer "No" on | at isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to | | | | |

 $\ \, \text{LHA} \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$

Schedule B (Form 990, 990-EZ, or 990-PF) (2019)

Name of organization Employer identification number

ADOLESCENT COUNSELING SERVICES

51-0192551

| Part I | Contributors (see instructions). Use duplicate copies of Part I if addition | al space is needed. | |
|------------|---|-------------------------|--|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 1 | SEQUOIA HEALTHCARE DISTRICT 525 VETERANS BLVD. REDWOOD CITY, CA 94063 | \$ | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 2 | CITY OF PALO ALTO HSRP 250 HAMILTON AVENUE PALO ALTO, CA 94301 | \$ 44,157. | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 3 | SANDY FOUNDATION C/O UNION BANK, PO BOX 85602 SAN DIEGO, CA 85602 | \$\$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 4 | SILICON VALLEY COMMUNITY FOUNDATION 2440 W EL CAMINO REAL STE 300 MOUNTAIN VIEW, CA 94040 | \$ 40,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 5 | LUCILE SALTER PACKARD CHILDREN'S HOSPITAL 725 WELCH RD PALO ALTO, CA 94304 | \$ 90,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 6 | CHAN ZUCKERBERG INITIATIVE 601 MARSHALL ST REDWOOD CITY, CA 94063 | \$ 210,000. | Person X Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

ADOLESCENT COUNSELING SERVICES

51-0192551

| Part I | Contributors (see instructions). Use duplicate copies of Part I if add | ditional space is needed. | |
|------------|--|----------------------------|---|
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 7 | STAR VISTA 610 ELM ST STE 212 SAN CARLOS, CA 95110 | \$ | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 8 | LAS LOMITAS ELEMENTARY SCHOOL 301 LAS LOMAS DRIVE LA HABRA, CA 90631 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 9 | OXFORD DAY ACADEMY 1001 BEECH ST EAST PALO ALTO, CA 94303 | | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| 10 | WOODSIDE HIGH SCHOOL 199 CHURCHILL AVE WOODSIDE, CA 94062 | \$60,000 . | Person X Payroll |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |
| (a) No. | (b) Name, address, and ZIP + 4 | (c) Total contributions | (d) Type of contribution |
| | | \$ | Person Payroll Noncash (Complete Part II for noncash contributions.) |

Name of organization Employer identification number

ADOLESCENT COUNSELING SERVICES

51-0192551

| Part II | Noncash Property (see instructions). Use duplicate copies of P | Part II if additional space is needed. | |
|------------------------------|--|---|----------------------|
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | <u> </u> | |
| | | \$ | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| | | | |
| | | | |
| (a) No. from Part I | (b) Description of noncash property given | (c) FMV (or estimate) (See instructions.) | (d) Date received |
| | | | |
| — | | <u> </u> | |
| | | | |

Name of organization **Employer identification number** 51-0192551 ADOLESCENT COUNSELING SERVICES Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

SCHEDULE D (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ADOLESCENT COUNSELING SERVICES

Employer identification number 51-0192551

| Pai | t I Organizations Maintaining Donor Advise | ed Funds or Other Similar Funds | or Accounts.Complete if the |
|-----|---|---|---------------------------------------|
| | organization answered "Yes" on Form 990, Part IV, lin | ne 6. | |
| | | (a) Donor advised funds | |
| 1 | Total number at end of year | | |
| 2 | Aggregate value of contributions to (during year) | | |
| 3 | Aggregate value of grants from (during year) | | |
| 4 | Aggregate value at end of year | | |
| 5 | Did the organization inform all donors and donor advisors in | writing that the assets held in donor advis | sed funds |
| | are the organization's property, subject to the organization's | exclusive legal control? | Yes |
| 6 | Did the organization inform all grantees, donors, and donor a | advisors in writing that grant funds can be | used only |
| | for charitable purposes and not for the benefit of the donor of | or donor advisor, or for any other purpose | conferring |
| _ | | | |
| Pai | | | Part IV, line 7. |
| 1 | Purpose(s) of conservation easements held by the organization | | |
| | Preservation of land for public use (for example, recrea | | a historically important land area |
| | Protection of natural habitat | Preservation of | a certified historic structure |
| | Preservation of open space | | |
| 2 | Complete lines 2a through 2d if the organization held a quality | fied conservation contribution in the form | |
| | day of the tax year. | | Held at the End of the Tax Year |
| | Total number of conservation easements | | |
| | Total acreage restricted by conservation easements | | |
| | Number of conservation easements on a certified historic str | | |
| d | Number of conservation easements included in (c) acquired | | |
| | listed in the National Register | | |
| 3 | Number of conservation easements modified, transferred, re | leased, extinguished, or terminated by the | e organization during the tax |
| | year > | | |
| 4 | Number of states where property subject to conservation ea | | |
| 5 | Does the organization have a written policy regarding the per | | |
| • | violations, and enforcement of the conservation easements i | | |
| 6 | Staff and volunteer hours devoted to monitoring, inspecting, | nandling of violations, and enforcing con- | servation easements during the year |
| 7 | Amount of expenses incurred in monitoring, inspecting, hand | dling of violations, and enforcing concerve | ation agaments during the year |
| ′ | S | diling of violations, and emorcing conserva | ation easements during the year |
| 8 | Does each conservation easement reported on line 2(d) above | ve satisfy the requirements of section 170 | (b)(4)(B)(i) |
| Ū | and section 170(h)(4)(B)(ii)? | • | |
| 9 | In Part XIII, describe how the organization reports conservati | | |
| Ŭ | balance sheet, and include, if applicable, the text of the footi | | |
| | organization's accounting for conservation easements. | | |
| Pai | t III Organizations Maintaining Collections o | f Art, Historical Treasures, or O | ther Similar Assets. |
| | Complete if the organization answered "Yes" on Form | | |
| 1a | If the organization elected, as permitted under FASB ASC 95 | 58, not to report in its revenue statement a | and balance sheet works |
| | of art, historical treasures, or other similar assets held for pul | blic exhibition, education, or research in fu | urtherance of public |
| | service, provide in Part XIII the text of the footnote to its final | ncial statements that describes these iten | ns. |
| b | If the organization elected, as permitted under FASB ASC 95 | | |
| | art, historical treasures, or other similar assets held for public | exhibition, education, or research in furth | herance of public service, |
| | provide the following amounts relating to these items: | | |
| | (i) Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| | (ii) Assets included in Form 990, Part X | | · · · · · · · · · · · · · · · · · · · |
| 2 | If the organization received or held works of art, historical tre | | |
| | the following amounts required to be reported under FASB A | ASC 958 relating to these items: | |
| а | Revenue included on Form 990, Part VIII, line 1 | | > \$ |
| b | Assets included in Form 990, Part X | | |

Schedule D (Form 990) 2019

807

807.

35,004.

e Other

b Buildingsc Leasehold improvements

d Equipment

Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, column (B), line 10c.)

35,811.

| | COUNSELING SE | RVICES | 51-0192551 _{Page} ; |
|--|--------------------------------|----------------------------|---|
| Part VII Investments - Other Securities. | | | |
| Complete if the organization answered "Ye | | - | |
| (a) Description of security or category (including name of security | y) (b) Book value | (c) Method of valua | ation: Cost or end-of-year market value |
| (1) Financial derivatives | | | |
| (2) Closely held equity interests | | | |
| (3) Other | 256 222 | | |
| (A) CASH EQUIVALENTS | 856,028. | END-OF-YEA | AR MARKET VALUE |
| (B) | | | |
| (C) | | | |
| (D) | | | |
| (E) | | | |
| (F) | | | |
| (G) | | | |
| (H) | 056.000 | | |
| Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.) | | | |
| Part VIII Investments - Program Related. | | | |
| Complete if the organization answered "Ye | | | |
| (a) Description of investment | (b) Book value | (c) Method of valua | ation: Cost or end-of-year market value |
| <u>(1)</u> | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) | | | |
| Part IX Other Assets. | | | |
| Complete if the organization answered "Ye | es" on Form 990 Part IV line | 11d See Form 990 Par | t X line 15 |
| | (a) Description | 114. 000 1 01111 000, 1 41 | (b) Book value |
| (1) | ., | | , , |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |
| (8) | | | |
| (9) | | | |
| Total. (Column (b) must equal Form 990, Part X, col. (B) | line 15.) | | |
| Part X Other Liabilities. | , | | · • |
| Complete if the organization answered "Ye | es" on Form 990, Part IV, line | 11e or 11f. See Form 99 | 90, Part X, line 25. |
| 1. (a) Description of liability | | | (b) Book value |
| (1) Federal income taxes | | | |
| (2) | | | |
| (3) | | | |
| (4) | | | |
| (5) | | | |
| (6) | | | |
| (7) | | | |

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) 2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII... X

Schedule D (Form 990) 2019

(8)

10,041.

1,385,085.

4c

| Part XI | Recond | ciliation | of Revenue | per Audited | Financial | Statements | With | Revenue | per F | Return. |
|---------|--------|-----------|------------|-------------|------------------|-------------------|------|---------|-------|---------|

| | | | • | | |
|----|---|-------|------------------|------|------------|
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total revenue, gains, and other support per audited financial statements | | | 1 | 2,321,810. |
| 2 | Amounts included on line 1 but not on Form 990, Part VIII, line 12: | | | | |
| а | Net unrealized gains (losses) on investments | 2a | -12,586. | | |
| b | Donated services and use of facilities | 2b | 557,202. | | |
| С | Recoveries of prior year grants | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 544,616. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,777,194. |
| 4 | Amounts included on Form 990, Part VIII, line 12, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 10,041. | | |
| b | Other (Describe in Part XIII.) | 4b | | | |
| С | Add lines 4a and 4b | | | 4c | 10,041. |
| | Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.) | | | 5 | 1,787,235. |
| Pa | rt XII Reconciliation of Expenses per Audited Financial Stateme | nts W | ith Expenses per | Retu | ırn. |
| | Complete if the organization answered "Yes" on Form 990, Part IV, line 12a. | | | | |
| 1 | Total expenses and losses per audited financial statements | | | 1 | 1,932,246. |
| 2 | Amounts included on line 1 but not on Form 990, Part IX, line 25: | | | | |
| а | Donated services and use of facilities | 2a | 557,202. | | |
| b | Prior year adjustments | 2b | | | |
| С | Other losses | 2c | | | |
| d | Other (Describe in Part XIII.) | 2d | | | |
| е | Add lines 2a through 2d | | | 2e | 557,202. |
| 3 | Subtract line 2e from line 1 | | | 3 | 1,375,044. |
| 4 | Amounts included on Form 990, Part IX, line 25, but not on line 1: | | | | |
| а | Investment expenses not included on Form 990, Part VIII, line 7b | 4a | 10,041. | | |
| h | Other (Describe in Part XIII.) | 4h | | | |

Part XIII Supplemental Information.

Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)

c Add lines 4a and 4b

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:

THE ORGANIZATION HAS ADOPTED INVESTMENT AND SPENDING POLICIES FOR

ENDOWMENT ASSETS THAT ATTEMPT TO PROVIDE A PREDICTABLE STREAM OF FUNDING

TO PROGRAMS SUPPORTED BY ITS ENDOWMENT FUNDS WHILE SEEKING TO MAINTAIN THE

PURCHASING POWER OF THE ENDOWMENT ASSETS. ENDOWMENT ASSETS INCLUDE BOARD

DESIGNATED FUNDS. THE PRIMARY OBJECTIVE FOR BOARD-DESIGNATED FUNDS SHALL

ALSO BE PROTECTION OF CAPITAL, BUT WITH A HIGHER TOLERANCE FOR RISK AND A

HIGHER EMPHASIS ON RETURN. LIQUIDITY IS NOT A PRIORITY SINCE THE

ORGANIZATION DOES NOT EXPECT TO EXPEND THESE BOARD-DESIGNATED FUNDS ON

SHORT-NOTICE. THE ORGANIZATION INVESTS THESE BOARD-DESIGNATED FUNDS IN

SECURITIES AND MUTUAL FUNDS SUCH AS DIVERSIFIED STOCK AND BOND PORTFOLIOS

BUT NOT IN HIGHLY SPECULATIVE INVESTMENTS. WHEN INVESTING ALL ENDOWMENT

Part XIII | Supplemental Information (continued)

FUNDS, MANAGEMENT OF THE ORGANIZATION BEARS IN MIND THE "PRUDENT INVESTOR RULE". UNDER THE "PRUDENT INVESTOR RULE", THE ORGANIZATION HAS A FIDUCIARY RESPONSIBILITY TO DONOR-RESTRICTED FUNDS SIMILAR TO THAT OF A TRUSTEE TO A BENEFICIARY. ACCORDINGLY, THE ORGANIZATION IS SUBJECT TO THE TRUST LAW CONCEPT THAT A TRUSTEE SHOULD INVEST A BENEFICIARY'S FUNDS AS A PRUDENT INVESTOR WOULD INVEST THEIR OWN FUNDS. IF THERE ARE DONOR-SPECIFIC INVESTMENT GUIDELINES, THOSE GUIDELINES SUPERSEDE THE INVESTMENT POLICY OF THE ORGANIZATION AND THE ORGANIZATION SHALL ADHERE TO THOSE GUIDELINES.

HISTORICALLY, UNDER THE BOARD OF DIRECTORS AND FINANCE COMMITTEE

GUIDELINES, THE ANNUAL DISTRIBUTION FROM THE ENDOWMENT IS TARGETED AT 5%

OF THE BEGINNING OF THE YEAR BALANCE OF THE ENDOWMENT. THE ORGANIZATION

RESERVES THE RIGHT TO MODIFY THE SPENDING POLICY. TO ACHIEVE THE

ORGANIZATION'S DISTRIBUTION POLICY, THE ENDOWMENT ASSETS ARE INVESTED IN A

PORTFOLIO COMPRISED OF CASH EQUIVALENTS, EQUITY SECURITIES, FIXED INCOME

SECURITIES, AND MUTUAL FUNDS. THE PORTFOLIO IS DESIGNED TO MAXIMIZE

LONG-TERM TOTAL INVESTMENT RETURN WHILE MAXIMALLY SUPPORTING THE

ORGANIZATION'S ENDOWMENT PROJECT.

PART X, LINE 2:

AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, ACS RECOGNIZES
THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING
THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE
POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE
MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL
STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD
OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX
AUTHORITY. ACS CONSIDERED ALL TAX POSITIONS FOR WHICH THE STATUTE OF

Schedule D (Form 990) 2019

SCHEDULE G

Department of the Treasury Internal Revenue Service

(Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization

ADOLESCENT COUNSELING SERVICES

Employer identification number

51-0192551 Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants b Internet and email solicitations Solicitation of government grants ☐ Phone solicitations In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or No Yes key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iii) Did (v) Amount paid (vi) Amount paid (i) Name and address of individual (iv) Gross receipts to (or retained by) have custody or control of contributions? (ii) Activity to (or retained by) fundraiser or entity (fundraiser) from activity organization listed in col. (i) Yes No Total 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Schedule G (Form 990 or 990-EZ) 2019

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through OUT TO EAT 1 SPRING EVENT col. (c)) (event type) (event type) (total number) Revenue 137,450. 14,250. 1 Gross receipts 110,790. 262,490. 5,368 5,368. 2 Less: Contributions 14,250. 257,122. 105,422 137,450. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 257,122. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? No **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? _____ Yes ____ No **b** If "Yes," explain:

932082 09-11-19

Schedule G (Form 990 or 990-EZ) 2019

| Sch | nedule G (Form 990 or 990-EZ) 2019 ADOLESCENT COUNSELING SERVICES 51-0 | 192551 | Page 3 |
|-----|--|------------------|----------|
| | Does the organization conduct gaming activities with nonmembers? | Yes | No |
| | Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed | | |
| | to administer charitable gaming? | Yes | ☐ No |
| 13 | Indicate the percentage of gaming activity conducted in: | | |
| á | The organization's facility | 13a | % |
| | An outside facility | 13b | % |
| | Enter the name and address of the person who prepares the organization's gaming/special events books and records: | | |
| | Name | | |
| | Address | | |
| 15 | a Does the organization have a contract with a third party from whom the organization receives gaming revenue? | Yes | ☐ No |
| ŀ | o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount | | |
| | of gaming revenue retained by the third party \$\bigs\\$ | | |
| (| If "Yes," enter name and address of the third party: | | |
| | , | | |
| | Name ▶ | | |
| | Address > | | |
| 16 | Gaming manager information: | | |
| | Name ▶ | | |
| | Gaming manager compensation ▶ \$ | | |
| | | | |
| | Description of services provided | | |
| | | | |
| | | | |
| | □ Director/officer □ Employee □ Independent contractor | | |
| 17 | Mandatory distributions: | | |
| | a Is the organization required under state law to make charitable distributions from the gaming proceeds to | | |
| | retain the state gaming license? | Yes | ☐ No |
| ŀ | Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the | | |
| | organization's own exempt activities during the tax year ▶ \$ | | |
| Pa | Int IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa | rt III, lines 9, | 9b, 10b, |
| | 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions. | | |
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| Schedule (| G (Form 990 or 990-EZ) | ADOLESCENT | COUNSELING | SERVICES | 51-0192551 _{Page} | 4 |
|------------|--|---|------------|----------|----------------------------|---|
| Part IV | G (Form 990 or 990-EZ) Supplemental Infor | mation (continued) | | | | _ |
| | | (** * * * * * * * * * * * * * * * * * * | | | | |
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SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ)

Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ.
 Go to www.irs.gov/Form990 for the latest information.

2019
Open to Public Inspection

OMB No. 1545-0047

Name of the organization

ADOLESCENT COUNSELING SERVICES

Employer identification number 51-0192551

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: INCORPORATED IN 1975 IN THE STATE OF CALIFORNIA. ACS ADDRESSES THE EMOTIONAL DEVELOPMENTAL NEEDS OF ADOLESCENTS AND THEIR FAMILIES IN SANTA CLARA AND NEIGHBORING COUNTIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY COUNSELING PROGRAM: STARTED IN SEPTEMBER 2008, THE MISSION OF THE COMMUNITY COUNSELING PROGRAM (CCP), IS TO PROVIDE AFFORDABLE OUT-PATIENT ASSESSMENT, TREATMENT AND EDUCATION FOR ALL TEENS AND THEIR FAMILIES IN NEED OF COUNSELING SERVICES IN OUR COMMUNITY. EXPENSES \$ 168,015. INCLUDING GRANTS OF \$ 0. REVENUE \$ 60,660. FORM 990, PART VI, SECTION B, LINE 11B: EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVES A COPY OF THE 990 TO REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD ANNUALLY REVIEWS ITS CONFLICT OF INTEREST POLICY AND VIOLATIONS OF POLICY ARE MONITORED UNTIL RESOLVED.

FORM 990, PART VI, SECTION B, LINE 15:

THE BOARD REVIEWS COMPENSATION OF OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

ADOLESCENT COUNSELING SERVICES PROVIDES ITS GOVERNING DOCUMENTS, CONFLICT

OF INTEREST POLICY AND FINANCIAL STATEMENTS TO ANYONE REQUESTING

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O

Schedule O (Form 990 or 990-EZ) (2019)

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| Schedule O (Form 990 or 990-EZ) (2019) | Page 2 |
|---|---|
| Name of the organization ADOLESCENT COUNSELING SERVICES | Employer identification number 51-0192551 |
| THEM.FURTHERMORE, THE CALIFORNIA ATTORNEY GENERAL MAINTAI | INS A |
| PUBLICLY VIEWABLE WEBSITE WITH SCANNED COPIES OF THE ORGA | ANIZATION'S 990 |
| INFORMATION RETURNS. | |
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