DEPARTMENT OF JUSTICE PAGE 1 of 5

(For Registry Use Only)

# ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Section 12586 and 12587, California Government Code 11 Cal. Code Regs. section 301-307, 311 and 312

Failure to submit this report annually no later than four months and fifteen days after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916)210-6400 WEBSITE ADDRESS: www.oag.ca.gov/charities

STATE OF CALIFORNIA RRF-1 (Rev. 09/2017)

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470

ADOLESCENT COUNSELING SERVICES Name of Organization		ange of address ended report		
List all DBAs and names the organization uses or has used  643 BAIR ISLAND ROAD, NO. 301	State Cha	arity Registration Number CT 020975		
Address (Number and Street)				
REDWOOD CITY, CA 94063 City or Town, State, and ZIP Code	Corporati	on or Organization No. 0758617		
650.424.0852 AARIKA@ACS-TEENS.ORG E-mail Address	Federal E	mployer ID No. <u>51-0192551</u>		
ANNUAL REGISTRATION RENEWAL FEE SCHEDULE (11 Ca Make Check Payable to Depart				
Gross Annual Revenue Fee Gross Annual Revenue	Fee	Gross Annual Revenue	Fee	<u>——</u>
Less than \$25,000 0 Between \$100,001 and \$250,000 Between \$25,000 and \$100,000 \$25 Between \$250,001 and \$1 million		Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	\$15 \$22 \$30	25
PART A - ACTIVITIES				
For your most recent full accounting period (beginning $07/01/20$	)18_ end	ing <u>06/30/2019</u> ) list:		
Gross Annual Revenue\$ 1,206,775 Noncash Contributions\$ Program Expenses \$ 1,142,072	15 Total Expe	Total Assets \$ 1,23 enses \$ 1,395,515	0,1	<u>60</u>
PART B - STATEMENTS REGARDING ORGANIZATION DURING THE PERIOD	OF THIS RE	EPORT		
Note: All questions must be answered. If you answer "yes" to any of the que				
providing an explanation and details for each "yes" response. Please		-	Yes	No
<ol> <li>During this reporting period, were there any contracts, loans, leases or other and any officer, director or trustee thereof, either directly or with an entity in any financial interest?</li> </ol>				x
2. During this reporting period, was there any theft, embezzlement, diversion or or funds?	misuse of th	ne organization's charitable property		х
3. During this reporting period, were any organization funds used to pay any pe	enalty, fine or	judgment?		х
4. During this reporting period, were the services of a commercial fundraiser, fu commercial coventurer used?	ndraising co	unsel for charitable purposes, or		х
5. During this reporting period, did the organization receive any governmental fu	unding?	SEE STATEMENT 11	Х	
6. During this reporting period, did the organization hold a raffle for charitable p	urposes?			х
7. Does the organization conduct a vehicle donation program?				х
8. Did the organization conduct an independent audit and prepare audited final generally accepted accounting principles for this reporting period?	ncial stateme	ents in accordance with		х
9. At the end of this reporting period, did the organization hold restricted net as	ssets, while re	eporting negative unrestricted net assets?		х
I declare under penalty of perjury that I have examined this report, including a and belief, the content is true, correct and complete, and I am authorized to s		ng documents, and to the best of my kno	wled	ge
ANNIEMME CMIMI	<b>.</b>	DECTDENM		
ANNETTE SMITH Signature of Authorized Agent Printed Name		PRESIDENT Date		

ADODESCENT COONSEDING SERVICES

CA RRF-1 INFORMATION REGARDING GOVERNMENTAL FUNDING STATEMENT 11
PART B, LINE 5

CITY OF PALO ALTO HUMAN SERVICES RESOURCE ALLOCATION PROCESS (HSRAP) 250 HAMILTON AVENUE PALO ALTO, CA 94301 650.329.2100

COUNTY OF SANTA CLARA 70 WEST HEDDING STREET SAN JOSE, CA 95110

# Form **8868**

(Rev. January 2019)

Department of the Treasury Internal Revenue Service

# Application for Automatic Extension of Time To File an **Exempt Organization Return**

File a separate application for each return.

▶ Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-1709

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

#### Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic Automatic 6-Month Extension of Time. Only submit original (no copies needed). All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns. Enter filer's identifying number Employer identification number (EIN) or Type or Name of exempt organization or other filer, see instructions. print 51-0192551 ADOLESCENT COUNSELING SERVICES File by the Number, street, and room or suite no. If a P.O. box, see instructions. Social security number (SSN) due date for filing your 643 BAIR ISLAND ROAD, NO. 301 City, town or post office, state, and ZIP code. For a foreign address, see instructions. instructions REDWOOD CITY, CA 94063 Enter the Return Code for the return that this application is for (file a separate application for each return) Application Return Application Return Is For Code Is For Code Form 990 or Form 990-EZ Form 990-T (corporation) 07 01 Form 990-BL 02 Form 1041-A 08 Form 4720 (individual) 03 Form 4720 (other than individual) 09 Form 990-PF Form 5227 10 04 Form 990-T (sec. 401(a) or 408(a) trust) Form 6069 11 Form 990-T (trust other than above) Form 8870 12 VIVIEN FITZHUGH The books are in the care of ► 643 BAIR ISLAND ROAD, SUITE 301 - REDWOOD CITY, CA 94063 Telephone No. ► 650.424.0852 Fax No. If the organization does not have an office or place of business in the United States, check this box If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this is for the whole group, check this 」. If it is for part of the group, check this box ▶ 🔛 and attach a list with the names and EINs of all members the extension is for. MAY 15, 2020 I request an automatic 6-month extension of time until , to file the exempt organization return for the organization named above. The extension is for the organization's return for: ▶ ☐ calendar year ► X tax year beginning JUL 1, 2018 , and ending JUN 30, 2019 If the tax year entered in line 1 is for less than 12 months, check reason: Initial return L Change in accounting period 3a If this application is for Forms 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less 0. any nonrefundable credits. See instructions. За **b** If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit. 3b Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions. Caution: If you are going to make an electronic funds withdrawal (direct debit) with this Form 8868, see Form 8453-EO and Form 8879-EO for payment

LHA For Privacy Act and Paperwork Reduction Act Notice, see instructions. Form 8868 (Rev. 1-2019)

instructions.

# EXTENDED TO MAY 15, 2020

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

Inspection

Department of the Treasury Internal Revenue Service

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public

OMB No. 1545-0047

<u>A</u>	FOI LIN	e 2018 calendar year, or tax year beginning 001 1, 2010 and e	naing U	UN 30, 2019					
В	Check if applicable	C Name of organization		D Employer identific	cation number				
	Addre								
	Name chang	Doing business as		51-0	192551				
	Initial return	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	E Telephone numbe	r				
	Final return	643 BAIR ISLAND ROAD	01	650.424.0852					
	termir ated	City or town, state or province, country, and ZIP or foreign postal code		G Gross receipts \$	1,467,851.				
	Amen return			H(a) Is this a group re	eturn				
	Application			for subordinates					
	pendi	SAME AS C ABOVE		H(b) Are all subordinates in					
$\overline{\Gamma}$	Tax-ex	empt status: $X = 501(c)(3) = 501(c)(0)$ (insert no.) $4947(a)(1)$ of	r 527	1 ' '	list. (see instructions)				
		te: ACS-TEENS.ORG		H(c) Group exemptio					
		organization: X Corporation Trust Association Other	I Year		1 State of legal domicile: CA				
		Summary			- oute or regul dermone,				
	_	Briefly describe the organization's mission or most significant activities:							
Activities & Governance	'	ADOLESCENT COUNSELING SERVICES ("ACS OR C	RGANI	ZATION") IS	A				
'n	2	Check this box  if the organization discontinued its operations or dispose			ssets				
Ş.				3	10				
Ğ		Number of independent voting members of the governing body (Part VI, line 1b)			10				
<u>დ</u>		Total number of individuals employed in calendar year 2018 (Part V, line 2a)			21				
iŧie		Total number of volunteers (estimate if necessary)			40				
흕		Total unrelated business revenue from Part VIII, column (C), line 12			0.				
ĕ		Net unrelated business taxable income from Form 990-T, line 38			0.				
	<del>                                     </del>	The difficiated business taxable income from 1 offi 550 1, line 50		Prior Year	Current Year				
_	8	Contributions and grants (Part VIII, line 1h)		752,664.	854,240.				
ηe		Program service revenue (Part VIII, line 2g)		36,271.	85,720.				
Revenue		Investment income (Part VIII, column (A), lines 3, 4, and 7d)		36,085.	26,687.				
æ		Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		318,621.	240,128.				
		Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)		1,143,641.	1,206,775.				
		Grants and similar amounts paid (Part IX, column (A), lines 1-3)		0.	0.				
		Benefits paid to or for members (Part IX, column (A), line 4)		0.	0.				
"	1	Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)		875,152.	1,082,817.				
ses	162			0.	0.				
Expenses	h	Professional fundraising fees (Part IX, column (A), line 11e)	::::::: <u> </u>	•	<b>,</b>				
X	1,5	Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)		361,400.	312,698.				
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)		1,236,552.	1,395,515.				
		Revenue less expenses. Subtract line 18 from line 12		-92,911.	-188,740.				
JC Sc	3 19	nevertue less expenses. Subtract line 10 from line 12		ginning of Current Year	End of Year				
Net Assets or Find Balances	20	Total accets (Part V. line 16)	100	1,421,330.	1,230,160.				
ASS	20	Total assets (Part X, line 16)  Total liabilities (Part X, line 26)		39,151.	44,589.				
Vet /	22	Net assets or fund balances. Subtract line 21 from line 20		1,382,179.	1,185,571.				
	art II	Signature Block		1,302,1730	1,103,371.				
		Ilties of perjury, I declare that I have examined this return, including accompanying schedules	and statem	ents, and to the hest of m	v knowledge and helief it is				
		et, and complete. Declaration of preparer (other than officer) is based on all information of whi			y Knowledge and boller, it is				
tiuc	, 001100	Land complete. Declaration of proparti (other than officer) is based on an information of win	on propurer	nas any knowleage.					
Sig	ın	Signature of officer		Date					
He		ANNETTE SMITH, PRESIDENT							
116	16	Type or print name and title							
			П	Date Check	II PTIN				
Pai	d	Print/Type preparer's name   Preparer's signature   STEPHEN D. MAYER   STEPHEN D. MAYER	I .	7/16/20 if self-employe					
_	parer	Firm's name S D MAYER & ASSOCIATES, LLP	.  0		46-1171913				
	•	Firm's address 235 MONTGOMERY STREET, 30TH FL		Firm's EIN					
USE	Use Only   Firm's address   235 MONTGOMERY STREET, 30TH FL   SAN FRANCISCO, CA 94104   Phone no. 415-691-4040								
N 4	Ale - 11	-		Priorie no.41					
ıvla	y τne II	RS discuss this return with the preparer shown above? (see instructions)			X Yes No				

1 Describe the organization's mission: PROVIDED COMNSELING & UUTPATIENT SUBSTANCE ABUSE TREATMENT TO ADOLESCENTS.  2 Did the organization undertake any significant program services during the year which were not listed on the proferm 900 or 900 E2?  If 'Yes,' describe these new services on Schedule O. 3 Did the organization cease conducting, or make significant changes in how it conducts, any program services, as measured by expenses.  Section 501(c)(S) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service seconds.  14 Cools:   (Seconds 13 13 002 . 13 13 13 002 . 13 13 13 002 . 13 13 13 002 . 13 13 13 13 13 13 13 13 13 13 13 13 13	Га	Check if Schedule O contains a response or note to any line in this Part III
Did the organization undertake any significant program services during the year which were not listed on the prior form 980 or 980 627	1	Briefly describe the organization's mission: PROVIDES COUNSELING & OUTPATIENT SUBSTANCE ABUSE TREATMENT TO
prior Form 990 or 990 E27    Yes   X   No     1' Yes, 'describe three new services on Schedule O.   3		ADOLESCENTS.
prior Form 990 or 990 E27    Yes   X   No     1' Yes, 'describe three new services on Schedule O.   3		
3 Did the organization cases conducting, or make significant changes in how it conducts, any program services?	2	prior Form 990 or 990-EZ?
## 16 **Yes," describe these changes on Schedule O.  ## 2	_	
Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, it any, for each program service reported.  4a (Cook		If "Yes," describe these changes on Schedule O.
THE ON-CAMPUS COUNSELING PROGRAM: FOUNDED IN 1980, THE MISSION OF THE ON-CAMPUS COUNSELING PROGRAM (OCCP) IS TO PROVIDE PREE COUNSELING SERVICES FOR TEENS AND THEIR FAMILIES AT EIGHT SECONDARY SCHOOLS IN THE PALO ALTO UNIFIED SCHOOL DISTRICT, THE SEQUOIA UNION HIGH SCHOOL DISTRICT AND AT LA ENTRADA MIDDLE SCHOOL IN MERLO PARK. BI-LINGUAL SERVICES ARE PROVIDED WHEN NECESSARY AND APPROPRIATE.  46 (Code:)(Expenses	4	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
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OUTLET PROGRAM: OUTLET OFFERS SUPPORT GROUPS AND LEADERSHIP SERVICES TO LESBIAN, GAY, BISEXUAL, TRANSGENDER, AND QUEER+ (LGBTQ+) YOUTH. OUTLET ALSO WORKS WITHIN COMMUNITY INSTITUTIONS TO CHANGE HOW LGBTQ+ YOUTH ARE TREATED THROGH ITS SIGNATURE UNIQUE (UNDERSTANDING ISSUES IN THE QUEER EXPERIENCE) TRAININGS.  4c (Code: )(Expenses 194,507. including grants of S ADOLESCENT SUBSTANCE ABUSE TREATMENT: IS AN OUTPATIENT TREATMENT PROGRAM FOR ADOLESCENTS. A CLIENT CAN MOVE PROGRESSIVELY THROUGH THREE PROGRAM LEVELS OR ENTER THE PROGRAM AT ANY LEVEL ACCORDING TO INDIVIDUAL NEED. THE SERVICES ARE AVAILABLE TO PRETEENS, TEENS AND THEIR FAMILIES, INCLUDING PARENTS AND SIBLINGS ON A SLIDING SCALE BASIS.  4d Other program services (Describe in Schedule O.) (Expenses S 168,847. including grants of S ) (Revenue S 47,564.)  4d Other program services (Describe in Schedule O.) (Expenses S 168,847. including grants of S ) (Revenue S 47,564.)		
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		(Expenses \$ 168,847 • including grants of \$ ) (Revenue \$ 47,564 • )
	<u>4e</u>	

# Part IV Checklist of Required Schedules

Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year "If "Yes," complete Schedule C, Part II 1 is the organization a section 501(c)(4), 501(c)), or 501(c)(6),				Yes	No
2 is the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public orlice? If "Yes," complete Schedule C, Part I    4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If "Yes," complete Schedule C, Part II    5 is the organization assection 501(c)(4) organizations. Did the organization assection 501(c)(4) organization assection 501(c)(4), 501(c)(6), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-191 If "Yes," complete Schedule C, Part III    6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advise on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part II    7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic attructures II "Yes," complete Schedule D, Part II    8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part II    9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X, ire provide conditions in Systems (Part V)    10 Did the organization report an amount for investments or the securities in Part X, line 10 part X,	1	* * * * * * * * * * * * * * * * * * * *			
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If Yes, 'complete Schedule C, Part II  4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes, 'complete Schedule C, Part II  5 Is the organization a section 501(c)(4), 501(c)(6), 601(c)(6),		If "Yes," complete Schedule A	_		
A Section 501(R) aroganization. But the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If Yes," complete Schedule C, Part II is the organization as action 501(c)(d), 501(c)(d), 501(c)(d), 501(c)(d) aroganization that receives membership dues, assessments, or similar amounts as defined in Revenue Proceedure 98-107 If Yes," complete Schedule C, Part III is the organization mantain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in other donors are such as a constitution of the any similar funds or accounts for which donors have the right to provide accountment, historical teams area, or historic area area, or historic area area, or historic area, complete Schedule D, Part II is the organization mantain collections of works of art, historical treasures, or other similar assets? If Yes," complete Schedule D, Part II is 50 the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasive advicements? If Yes," complete Schedule D, Part V is 10 the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasive accounters? If Yes," complete Schedule D, Part V is 10 the organization report an amount for lend, buildings, and equipment in Part X, line 10 the Yes," complete Schedule D, Part V is 10 the organization report an amount for investments of the securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16 If Yes," complete Schedule D, Part V is 10 the organization report an amount for other assets in Part X, line 15 that is	2		2	Х	<u> </u>
Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year "II" "Yes," complete Schedule C, Part II"  Is the organization a section 501(c)(4), 501(c)), or 501(c)(6), 501(c)), or 501(c)(6), 501(c)), or 501(c)(6), 501(c)(6), or 501(c)(6), 501(c)(6), or 501(c)(6),	3				,,
during the tax year "II" "Yes," complete Schedule C, Part II    Is the organization a section Schlo(s), 501(S), or 501(S)			3		X
5 is the organization a section \$01(c)(4), \$01(c)(5), or \$01(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Proceeding 98-197 if "ss," completed C. Part II in 197 if "ss," complete Schedule C. Part II in 197 if "ss," complete Schedule C. Part II in 197 if "ss," complete Schedule C. Part II in 197 if "ss," complete Schedule C. Part II in 197 if "ss," complete Schedule D. Part II in 197 if II in	4		4		х
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7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, instoric land areas, or historic structures? If "Yes," complete Schedule D, Part II    8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete Schedule D, Part III    9 Did the organization proport an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV    10 Did the organization in Part X, ine 10 Part V    11 If the organization in Part X ine or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If "Yes," complete Schedule D, Part V    11 If the organization is never to any of the following questions is "Yes," then complete Schedule D, Part VI    12 If the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D, Part VI    13 If the organization report an amount for investments - other securities in Part X, line 10? If "Yes," complete Schedule D, Part VI    14 Did the organization report an amount for investments - other securities in Part X, line 13 that is 5% or more of its total assests reported in Part X, line 16? If "Yes," complete Schedule D, Part VII    15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part XI    16 Did the organization sleptin the International statements for the tax year? If "Yes," complete Schedule D, Part X    17 If yes," and if the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X    18 Did the organization washing the part X independent audited financial state	6	, ,	6		X
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9 Did the organization report an amount in Part X, line 21, for escrew or custodial account liability, serve as a custodian for amounts not listed in Part X, or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes, 'complete Schedule D, Part V   10 Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? If 'Yes, 'complete Schedule D, Part V   11 If the organization is answer to any of the following questions is "Yes," then complete Schedule D, Part V   12 Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes," complete Schedule D, Part V   13 Did the organization report an amount for investments - other securities in Part X, line 10? If 'Yes," complete Schedule D, Part V   14 Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part V    15 Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes," complete Schedule D, Part X	8				
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c Did the organization report an amount for investments - program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII  d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  11d  e Did the organization report an amount for other labilities in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part X  11d  e Did the organization report an amount for other labilities in Part X, line 25? If "Yes," complete Schedule D, Part X  11e  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Part X and XII x and XII at the organization included in consolidated, independent audited financial statements for the tax year? If "Yes," complete Schedule D, Parts XI and XII is optional as the organization a school described in section 170(b)(1)(a)(ii)? If "Yes," complete Schedule E 13  13 Is the organization maintain an office, employees, or agents outside of the United States?  14a Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV  15 Did the organization? If "Yes," complete Schedule F, Parts II and IV  16 Did the organization? If "Yes," complete Schedule F, Parts II and IV  17 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If "Yes," complete Schedule G, Part II  17 Did the organization report more than \$15,000 total of fundrais			11b	Х	
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d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part IX  e Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X  f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X  111			11c		Х
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domestic government on Fart IX, column (A), line 1? If Tes, complete defication, taris tario II		domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		Х

	n 990 (2018) ADOLESCENT COUNSELING SERVICES 51-0192	<u> 2551</u>	. Р	age 4
Pa	rt IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			۔۔ ا
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			٦,
	Schedule J	23		Х
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			\ <del></del>
	Schedule K. If "No," go to line 25a	24a		X
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	05-		x
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		<u> </u>
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete	054		x
00	Schedule L, Part I	25b		
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or			
	former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If "Yes,"			x
07	complete Schedule L, Part II	26		
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial			
	contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member	07		x
20	of any of these persons? If "Yes," complete Schedule L, Part III	27		
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
_	instructions for applicable filing thresholds, conditions, and exceptions):	200		Х
	A current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28a		X
	A family member of a current or former officer, director, trustee, or key employee? If "Yes," complete Schedule L, Part IV	28b		
C	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If "Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29		X
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation	29		
30	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations?	30		<del></del>
31		31		X
32	If "Yes," complete Schedule N, Part I  Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete	31		
32		32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations	32		<del></del>
33	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and	33		
0.7	Part V, line 1	34		x
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
	of "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity	000		
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?	005		
00	If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization	00		
0,	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		x
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?	5,	1	<u></u> -
50	Note. All Form 990 filers are required to complete Schedule O	38	х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance	_ 30		
	Check if Schedule O contains a response or note to any line in this Part V			
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 20	)		<u> </u>
		5		
	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming	1		

(gambling) winnings to prize winners?

# Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

					Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	21			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	rns? .		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions	s)				
				3a		_X_
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation in Schedule			3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other		•			v
	financial account in a foreign country (such as a bank account, securities account, or other financial	acco	ınt)'?	4a		X
D	If "Yes," enter the name of the foreign country:					
<b>5</b> 0	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial A			5a		X
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year? Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction			5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?			5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the					
	any contributions that were not tax deductible as charitable contributions?			6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contribute					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and se	rvices	provided to the payor?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it w	as re	quired			
	to file Form 8282?	;		7c		X
	If "Yes," indicate the number of Forms 8282 filed during the year	7d	•			
_	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit of			7e		
Ť	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contribution of multiplication of the second benefit contribution of multiplication of the second benefit of the second b			7f		
g	If the organization received a contribution of qualified intellectual property, did the organization file File If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization			7g 7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained			711		
٠				8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the agree of a constitution well a great to the distribution and a continue 40000			9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9b		
10	Section 501(c)(7) organizations. Enter:					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a				
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b				
11	Section 501(c)(12) organizations. Enter:		ı			
	Gross income from members or shareholders	11a				
b	Gross income from other sources (Do not net amounts due or paid to other sources against					
120	amounts due or received from them.)  Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form	11b	1	12a		
	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	1041		ıza		
13	Section 501(c)(29) qualified nonprofit health insurance issuers.	_120	1			
	Is the organization licensed to issue qualified health plans in more than one state?			13a		
	<b>Note.</b> See the instructions for additional information the organization must report on Schedule O.					
b	Enter the amount of reserves the organization is required to maintain by the states in which the					
	organization is licensed to issue qualified health plans	13b				
	Enter the amount of reserves on hand	13c				
				14a		X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation in Schedul			14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remune					7.7
	excess parachute payment(s) during the year?			15		X
16	If "Yes," see instructions and file Form 4720, Schedule N.	a <b>t</b> i	·ma?	46		X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investmer If "Yes," complete Form 4720, Schedule O.	it inco	ווע?	16		-21
	11 165, Complete 1 Unit 4720, Conteaule O.			Form	000	(2010)

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 1a 10			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain in Schedule O.			
b	Enter the number of voting members included in line 1a, above, who are independent 1b 10			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		Х
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		Х
6	Did the organization have members or stockholders?	6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
а	The governing body?	8a	X	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	9		X
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
			Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
b	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
	in Schedule O how this was done	12c	Х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
	The organization's CEO, Executive Director, or top management official	15a	X	
b	Other officers or key employees of the organization	15b	Х	
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			37
	taxable entity during the year?	16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
0 -	exempt status with respect to such arrangements?	16b		
	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed CA			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A if applicable), 990, and 990-T (Section 501(c)(3)	s only)	availa	able
	for public inspection. Indicate how you made these available. Check all that apply.			
40	X Own website X Another's website Upon request X Other (explain in Schedule O)		-1-1	
19	Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	ı tınan	cial	
00	statements available to the public during the tax year.			
20	State the name, address, and telephone number of the person who possesses the organization's books and records ► VIVIEN FITZHUGH - 650.424.0852			
	643 BAIR ISLAND ROAD, SUITE 301, REDWOOD CITY, CA 94063			

13410715 146041 ADOLESCENT

# Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII

#### Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
  - List all of the organization's current key employees, if any. See instructions for definition of "key employee."
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)	(C)		(D)	(E)	(F)				
Name and Title	Average	(do	Position (do not check more than one		Reportable	Reportable	Estimated			
	hours per	box	oox, unless person is both an officer and a director/trustee)		compensation	compensation	amount of			
	week (list any				from the	from related organizations	other compensation			
	hours for	direc				pa		organization	(W-2/1099-MISC)	from the
	related	stee or	rustee			ensat		(W-2/1099-MISC)		organization
	organizations	al tru	onal t		oloyee	comp				and related
	below line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) ANNETTE SMITH	2.00	_	_		_		_			
PRESIDENT		Х		Х				0.	0.	0.
(2) BONNIE SUGIYAMA	2.00									
VICE PRESIDENT		Х		Х				0.	0.	0.
(3) CINDY NATHAN	2.00									
TREASURER		Х		Х				0.	0.	0.
(4) ADAM ROSENZWEIG	2.00									
SECRETARY		Х		Х				0.	0.	0.
(5) ALAN MARCUM	2.00								_	_
DIRECTOR		Х						0.	0.	0.
(6) ANGELIE AGARWAL	2.00									
DIRECTOR		Х						0.	0.	0.
(7) JEANNINE SMITH	2.00									
DIRECTOR		Х						0.	0.	0.
(8) SARA ARMSTRONG	2.00								•	•
DIRECTOR	0 00	Х						0.	0.	0.
(9) DAVE KOHN	2.00	,,							•	•
DIRECTOR	2 00	Х						0.	0.	0.
(10) DAVIDA TALCOV	2.00	X							0	^
DIRECTOR	2.00	Δ.						0.	0.	0.
(11) LOWELL READE	2.00	Х						0.	0.	0.
(12) PHILIPPE REY	40.00	^						0.	0.	<u></u>
EXECUTIVE DIRECTOR	40.00			x				130,000.	0.	1,601.
EXECUTIVE DIRECTOR				^				130,000.	· ·	1,001•
		ł								
		1								
		1								
	•	_	_	_	_	_	_			- 000

Part VII   Section A. Officers, Directors, Tru (A)	(B)				C)			(D)	(E)	П		(F)	
Name and title	Average	verage Position		Position (do not check more than one				Reportable	Reportable		Es	timate	ed
	hours per	urs per box, unless p			erson	is bot	h an	compensation	compensation			nount	
	week	officer and a director/trustee)			or/trus	tee)	from	from related			other		
	(list any	rector						the	organizations			pensa	
	hours for related	or di	- R			ated		organization	(W-2/1099-MISC	;)		om the	
	organizations	nstee	trust		l e	npens		(W-2/1099-MISC)				anizati d relati	
	below	lual tr	tional		ploye	st con	_					ınizati	
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ome				o ge	. neach	3110
		┢	┢		<u> </u>	1	_						
		1											
		1											
		1											
1b Sub-total							ightharpoons	130,000.		0.		1,6	
c Total from continuation sheets to Part V	II, Section A						ightharpoons	0.		0.			0.
d Total (add lines 1b and 1c)							<u> </u>	130,000.		0.		1,6	01.
2 Total number of individuals (including but	not limited to th	nose	liste	ed al	bov	e) w	no r	eceived more than \$100	0,000 of reportable				_
compensation from the organization												1	1
												Yes	No
3 Did the organization list any former officer			e, ke	ey er	mplo	oyee	, or	highest compensated e	mployee on				
line 1a? If "Yes," complete Schedule J for											3		<u>X</u>
4 For any individual listed on line 1a, is the s													7.7
and related organizations greater than \$15											4		X
5 Did any person listed on line 1a receive or	•				•	•		ted organization or indiv	idual for services		_		v
rendered to the organization? If "Yes," cor	nplete Schedul	e J t	or s	uch	pers	son					5		X
Section B. Independent Contractors									<b>*</b>				
1 Complete this table for your five highest of	-	-							•	ens	ation f	rom	
the organization. Report compensation for	the calendar y	ear	enai	ng v	vitri	or w	ritmir		year.				
(A) Name and busines:	s address	N	INC	7				<b>(B)</b> Description of s	services	С	(C omper		n
		11/	2141	_			-	2000p.1101.1 01.0		_			
							$\dashv$						
							$\dashv$						
							$\dashv$						
							$\dashv$						
2 Total number of independent contractors	(includina but r	not li	mite	d to	tho	se li	<u> </u>	d above) who received m	nore than				
\$100,000 of compensation from the organ						0		- : -, : : : : : : : : : : : : : : : :					
											Form (	200	

Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII (**D**) Revenue excluded from tax under (B) (C) Related or Unrelated Total revenue exempt function business sections 512 - 514 revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues ..... 1b 15,634. c Fundraising events d Related organizations 1d 108,756. e Government grants (contributions) f All other contributions, gifts, grants, and 729,850 similar amounts not included above ..... 15,634 g Noncash contributions included in lines 1a-1f: \$ 854,240. h Total. Add lines 1a-1f ... Business Code 624100 85,720. 85,720. 2 a PROGRAM FEES Program Service Revenue f All other program service revenue 85,720. g Total. Add lines 2a-2f. Investment income (including dividends, interest, and 7,924. 7,924. other similar amounts) Income from investment of tax-exempt bond proceeds 5 Royalties ..... (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses ...... c Rental income or (loss) **d** Net rental income or (loss) ... 7 a Gross amount from sales of (i) Securities (ii) Other 279,839. assets other than inventory b Less: cost or other basis 261,076. and sales expenses 18,763. c Gain or (loss) 18,763. 18,763. d Net gain or (loss) 8 a Gross income from fundraising events (not Revenue including \$15,634.ofcontributions reported on line 1c). See Part IV, line 18 a 240,128 Other b Less: direct expenses \_\_\_\_\_ b 240,128. 240,128. c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a **b** Less: direct expenses c Net income or (loss) from gaming activities ... 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold \_\_\_\_\_ b c Net income or (loss) from sales of inventory Miscellaneous Revenue **Business Code** 11 a b d All other revenue e Total. Add lines 11a-11d 85,720. 206,775. 266,815. Total revenue. See instructions

# Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

_	Check if Schedule O contains a respons	<del></del>	this Part IX(B)	(C)	
	ot include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	Program service expenses	Management and general expenses	<b>(D)</b> Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
_	· · · · · · · · · · · · · · · · · · ·				
2	Grants and other assistance to domestic				
_	individuals. See Part IV, line 22				
3	Grants and other assistance to foreign				
	organizations, foreign governments, and foreign				
	individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors,	130,000.	117,000.	5,200.	7,800
_	trustees, and key employees	130,000.	117,000.	3,200.	7,000
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
_	persons described in section 4958(c)(3)(B)	700 127	715 720	25 547	16 061
7	Other salaries and wages	798,137.	715,729.	35,547.	46,861
8	Pension plan accruals and contributions (include				
_	section 401(k) and 403(b) employer contributions)	00 404	75 474	444.	C F10
9	Other employee benefits	82,434.	75,474.		6,516
10	Payroll taxes	72,246.	64,697.	3,161.	4,388
11	Fees for services (non-employees):	15 050		15 050	
а	Management	17,850.		17,850.	
b	Legal	150.		150.	
	Accounting				
d	Lobbying				
е	Professional fundraising services. See Part IV, line 17				
f	Investment management fees	9,620.		9,620.	
g	Other. (If line 11g amount exceeds 10% of line 25,				
	column (A) amount, list line 11g expenses on Sch O.)	43,329.	16,407. 1,403.	325.	26,597
12	Advertising and promotion	2,750.	1,403.	225.	1,122
13	Office expenses				
14	Information technology				
15	Royalties				
16	Occupancy	99,733.	74,925.	8,930.	15,878
17	Travel				
18	Payments of travel or entertainment expenses				
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	13,310.	3,301.	2,682.	7,327
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	1,398.		1,398.	
23	Insurance	17,470.	10,129.	5,180.	2,161
24	Other expenses. Itemize expenses not covered				
	above. (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A)				
	amount, list line 24e expenses on Schedule 0.)				
а	PROGRAM FUNDRAISING COS	30,153.	22,561.	89.	7,503
b	REPAIRS AND MAINTENANCE	28,204.	15,950.	4,474.	7,780
С	CONTRIBUTED GOODS	15,634.	7,874.	7,760.	
d	TELEPHONE	8,639.	5,105.	2,507.	1,027
е	All other expenses	24,458.	11,517.	5,021.	7,920
25	Total functional expenses. Add lines 1 through 24e	1,395,515.	1,142,072.	110,563.	142,880
26	Joint costs. Complete this line only if the organization	-	-	-	<u>-</u>
	reported in column (B) joint costs from a combined				
	educational campaign and fundraising solicitation.		1	l	

Pa	rt X	Balance Sheet								
		Check if Schedule O contains a response or not	te to ar	y line in this Part X						
					(A) Beginning of year		<b>(B)</b> End of year			
	1	Cash - non-interest-bearing			35,692.	1	3,323.			
	2	Savings and temporary cash investments		3,313.	2					
	3	Pledges and grants receivable, net			342,847.	3	467,550.			
	4	Accounts receivable, net				4				
	5	Loans and other receivables from current and for								
		trustees, key employees, and highest compensation								
		Part II of Schedule L				5				
	6	Loans and other receivables from other disquali								
		section 4958(f)(1)), persons described in section								
		employers and sponsoring organizations of sec								
ş		employees' beneficiary organizations (see instr).	Comp	lete Part II of Sch L		6				
Assets	7	Notes and loans receivable, net				7				
ĕ	8	Inventories for sale or use				8				
	9	Prepaid expenses and deferred charges			10,563.	9	10,365.			
	10a	Land, buildings, and equipment: cost or other								
		basis. Complete Part VI of Schedule D	10a	35,811.						
	b	Less: accumulated depreciation		33,833.	3,305.	10c	1,978.			
	11	Investments - publicly traded securities				11				
	12	Investments - other securities. See Part IV, line			1,017,777.	12	739,111.			
	13	Investments - program-related. See Part IV, line				13				
	14	Intangible assets		14						
	15	Other assets. See Part IV, line 11			7,833.	15	7,833.			
	16	Total assets. Add lines 1 through 15 (must equ			1,421,330.	16	1,230,160.			
	17	Accounts payable and accrued expenses			39,151.	17	44,589.			
	18	Grants payable			18					
	19	Deferred revenue				19				
	20	Tax-exempt bond liabilities				20				
	21	Escrow or custodial account liability. Complete	Part IV	of Schedule D		21				
e S	22	Loans and other payables to current and former	roffice	rs, directors, trustees,						
Ė		key employees, highest compensated employee	es, and	disqualified persons.						
Liabilities		Complete Part II of Schedule L				22				
_	23	Secured mortgages and notes payable to unrela	ated th	ird parties		23				
	24	Unsecured notes and loans payable to unrelate	d third	parties		24				
	25	Other liabilities (including federal income tax, pa	yables	to related third						
		parties, and other liabilities not included on lines	17-24	). Complete Part X of						
		Schedule D				25				
	26	Total liabilities. Add lines 17 through 25			39,151.	26	44,589.			
		Organizations that follow SFAS 117 (ASC 958	), che	ck here ▶ X and						
es		complete lines 27 through 29, and lines 33 an			1 150 540		1 000 555			
anc	27	Unrestricted net assets			1,159,549.	27	1,020,767.			
Fund Balances	28	Temporarily restricted net assets			222,630.	28	164,804.			
pu	29					29				
		Organizations that do not follow SFAS 117 (A	SC 95	8), check here 🕨 📖						
ğ		and complete lines 30 through 34.								
ets	30		Capital stock or trust principal, or current funds							
Ass	31	Paid-in or capital surplus, or land, building, or ed				31				
Net Assets or	32	Retained earnings, endowment, accumulated in			1 200 452	32	1 105 554			
~	33	Total net assets or fund balances			1,382,179.	33	1,185,571.			
	34	Total liabilities and net assets/fund balances			1,421,330.	34	1,230,160.			

Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
	Officer if Octredice O Contains a response of flote to any line in this Fart At	·····			
1	Total revenue (must equal Part VIII, column (A), line 12)	1	1,20		
2	Total expenses (must equal Part IX, column (A), line 25)	2	1,39		
3	Revenue less expenses. Subtract line 2 from line 1	3	-18		
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4	1,38		
5	Net unrealized gains (losses) on investments	5	_	7,8	68.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain in Schedule O)	9			0.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33, column (B))	10	1,18	5,5	71.
Pa	rt XII Financial Statements and Reporting		•		
	Check if Schedule O contains a response or note to any line in this Part XII				
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule				
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	d on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	e basis,			
	consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the				
	review, or compilation of its financial statements and selection of an independent accountant?		2c	X	
	If the organization changed either its oversight process or selection process during the tax year, explain in Sch				
За	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Si	ngle Audit			
	Act and OMB Circular A-133?		За		_X_
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the requ	ired audit			
	ar audita, avalain juhy in Cahadula O and dasariba any atana takan ta undarga ayah aydita		26		1

#### **SCHEDULE A**

(Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

# **Public Charity Status and Public Support**

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number Name of the organization ADOLESCENT COUNSELING SERVICES 51-0192551 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) 1 A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 X An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: 10 An organization that normally receives: (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions - subject to certain exceptions, and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV. Sections A and C. ☐ Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type III, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations Provide the following information about the supported organization(s). (iv) Is the organization listed (i) Name of supported (ii) EIN (iii) Type of organization (v) Amount of monetary (vi) Amount of other in your governing document? (described on lines 1-10 organization support (see instructions) support (see instructions) Yes No above (see instructions))

Total

# Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Calendar year (or fiscal year beginning in)         (a) 2014         (b) 2015         (c) 2016         (d) 2017         (e) 2018	(f) Total
1 Gifts, grants, contributions, and	
membership fees received. (Do not	
include any "unusual grants.") 1993778   1203506   975,080   752,664   854,240	5779268.
2 Tax revenues levied for the organ-	
ization's benefit and either paid to	
or expended on its behalf	
3 The value of services or facilities	
furnished by a governmental unit to	
the organization without charge	
4 Total. Add lines 1 through 3	5779268.
5 The portion of total contributions	
by each person (other than a	
governmental unit or publicly	
supported organization) included	
on line 1 that exceeds 2% of the	
amount shown on line 11,	
column (f)	
6 Public support. Subtract line 5 from line 4.	5779268.
Section B. Total Support	
Calendar year (or fiscal year beginning in) (a) 2014 (b) 2015 (c) 2016 (d) 2017 (e) 2018	(f) Total
7 Amounts from line 4 1993778 1203506 975,080 752,664 854,240	5779268.
8 Gross income from interest,	
dividends, payments received on	
securities loans, rents, royalties,	F.C. C.C.1
and income from similar sources 16,657. 11,043. 9,594. 11,443. 7,924.	56,661.
9 Net income from unrelated business	
activities, whether or not the	
business is regularly carried on	
10 Other income. Do not include gain	
or loss from the sale of capital	004 000
assets (Explain in Part VI.) 908. 238,662. 185,780. 318,621. 240,128.	
11 Total support. Add lines 7 through 10	6820028.
12 Gross receipts from related activities, etc. (see instructions)	300,698.
13 First five years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3)	
organization, check this box and stop here Section C. Computation of Public Support Percentage	<u></u>
	84.74 %
14 Public support percentage for 2018 (line 6, column (f) divided by line 11, column (f)) 14	00 10
15 Public support percentage from 2017 Schedule A, Part II, line 14	
16a 33 1/3% support test - 2018. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this bo	
stop here. The organization qualifies as a publicly supported organization	
b 33 1/3% support test - 2017. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check the	
and stop here. The organization qualifies as a publicly supported organization  17a 10% -facts-and-circumstances test - 2018. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10%	
· · · · · · · · · · · · · · · · · · ·	•
and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the organ	
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
more, and if the organization meets the "facts-and-circumstances" test, check this box and <b>stop here.</b> Explain in Part VI how the	
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	
<b>18 Private foundation.</b> If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instruction	

Schedule A (Form 990 or 990-EZ) 2018

# Part III | Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support	ciow, picase com	piete i dit ii.)				
	endar year (or fiscal year beginning in)	(a) 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Gifts, grants, contributions, and	, ,	` ,	, ,	, ,	1	` ` `
	membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
J	are not an unrelated trade or bus- iness under section 513						
1	Tax revenues levied for the organ-						
7	ization's benefit and either paid to						
_	or expended on its behalf					+	
5	furnished by a governmental unit to						
_	the organization without charge					+	
	Total. Add lines 1 through 5			-		1	
/ 8	A Amounts included on lines 1, 2, and 3 received from disqualified persons						
ŀ	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
(	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
Se	ction B. Total Support						
Cale	endar year (or fiscal year beginning in) 🕨	<b>(a)</b> 2014	<b>(b)</b> 2015	(c) 2016	(d) 2017	(e) 2018	(f) Total
	Amounts from line 6  a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
ŀ	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
12	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)					1	<u> </u>
14	First five years. If the Form 990 is for	the organization'	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) organiz	zation,
_	check this box and stop here						<b>&gt;</b>
	ction C. Computation of Publ						
	Public support percentage for 2018 (I			column (f))		15	%
	Public support percentage from 2017					16	%
Se	ction D. Computation of Inves					1 1	
17						17	%
18	1 3					18	%
19	a 33 1/3% support tests - 2018. If the						17 is not
	more than 33 1/3%, check this box a						▶□
ŀ	o 33 1/3% support tests - 2017. If the	•			•	·	
•-	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization	n did not check a	nox on line 14 19	ia or 19h check t	nis nox and see ir	ISTRUCTIONS	

# Part IV | Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked 12a of Part I, complete Sections A and B. If you checked 12b of Part I, complete Sections A and C. If you checked 12c of Part I, complete Sections A, D, and E. If you checked 12d of Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer (b) and (c) below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," *and if you checked 12a or 12b in Part I, answer (b) and (c) below.*
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in **Part VI** how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.
- c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b** Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI.
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- 10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer 10b below.
  - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1	
1	
2	
3a	
3b	
3c	
30	
4a	
48	
4b	
4c	
5a	
3	
5b	
5c	
30	
6	
7	
-	
8	
9a	
9b	
9c	
10a	
10b	

Par	t IV   Supporting Organizations <sub>(continued)</sub>			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in (b) and (c)			
	below, the governing body of a supported organization?	l1a		
b	A family member of a person described in (a) above?	1b		
С	A 35% controlled entity of a person described in (a) or (b) above? If "Yes" to a, b, or c, provide detail in Part VI.	l1c		
	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the directors, trustees, or membership of one or more supported organizations have the power to			
	regularly appoint or elect at least a majority of the organization's directors or trustees at all times during the			
	tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or			
	controlled the organization's activities. If the organization had more than one supported organization,			
	describe how the powers to appoint and/or remove directors or trustees were allocated among the supported			
	organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
_	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sect	tion C. Type II Supporting Organizations			
000	non of Type in Supporting Organizations		Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors		163	140
•	or trustees of each of the organization's supported organization(s)? If "No," describe in <b>Part VI</b> how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sact	tion D. All Type III Supporting Organizations	•		
<u> </u>	non B. All Type III Supporting Organizations		Yes	No
4	Did the expenization provide to each of its supported expenizations, by the last day of the fifth month of the		163	NO
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	_		
•	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
•	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described in (2), did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
<u>C</u>	supported organizations played in this regard.	3		
	tion E. Type III Functionally Integrated Supporting Organizations			
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the yea(see instructions).			
a	The organization satisfied the Activities Test. Complete line 2 below.			
b	The organization is the parent of each of its supported organizations. <i>Complete</i> <b>line 3</b> <i>below.</i>		,	
С	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instructions)	ctions Î		
2	Activities Test. Answer (a) and (b) below.		Yes	No
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of			
	the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	· · · · · · · · · · · · · · · · · · ·	2a		
b	Did the activities described in (a) constitute activities that, but for the organization's involvement, one or more			
	of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the			
	reasons for the organization's position that its supported organization(s) would have engaged in these			
	· · · · · · · · · · · · · · · · · · ·	2b		
3	Parent of Supported Organizations. Answer (a) and (b) below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
	··· • • • • • • • • • • • • • • • • • •	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.	3b		

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Pa	Type III Non-Functionally Integrated 509(a)(3) Supporting	g Orga	anizations	
1	Check here if the organization satisfied the Integral Part Test as a qualifying	trust o	n Nov. 20, 1970 (explain in	Part VI.) See instructions. A
	other Type III non-functionally integrated supporting organizations must co	mplete 9	Sections A through E.	
Sect	ion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	ion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other			
	factors (explain in detail in <b>Part VI</b> ):			
_2	Acquisition indebtedness applicable to non-exempt-use assets	2		
_3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount,			
	see instructions)	4		
_5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
_6_	Multiply line 5 by .035	6		
_7_	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sect	ion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionall	y integra	ated Type III supporting org	anization (see
	instructions).			

Schedule A (Form 990 or 990-EZ) 2018

Par	t V	Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	anizations (continued)	
Secti		Distributions		,	Current Year
1	Amou				
2	Amou	nts paid to perform activity that directly furthers exemp			
	organ	izations, in excess of income from activity			
3	Admir	nistrative expenses paid to accomplish exempt purpose	es of supported organization	ns	
4	Amou	nts paid to acquire exempt-use assets			
5	Qualif	ied set-aside amounts (prior IRS approval required)			
6	Other	distributions (describe in Part VI). See instructions.			
7	Total	annual distributions. Add lines 1 through 6.			
8	Distrib	outions to attentive supported organizations to which the	ne organization is responsive	Э	
	(provi	de details in <b>Part VI</b> ). See instructions.			
9	Distrik	outable amount for 2018 from Section C, line 6			
10	Line 8	amount divided by line 9 amount		1	
Secti	ion E -	Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2018	(iii) Distributable Amount for 2018
1	Distrib	outable amount for 2018 from Section C, line 6			
2	Unde	rdistributions, if any, for years prior to 2018 (reason-			
	able c	ause required- explain in Part VI). See instructions.			
3	Exces	s distributions carryover, if any, to 2018			
а	From	2013			
b	From	2014			
С	From	2015			
d	From	2016			
е	From	2017			
f	Total	of lines 3a through e			
g	Applie	ed to underdistributions of prior years			
h	Applie	ed to 2018 distributable amount			
<u>i</u>	Carry	over from 2013 not applied (see instructions)			
j		inder. Subtract lines 3g, 3h, and 3i from 3f.			
4	Distrib	outions for 2018 from Section D,			
	line 7:	·			
		ed to underdistributions of prior years			
		ed to 2018 distributable amount			
		inder. Subtract lines 4a and 4b from 4.			
5		ining underdistributions for years prior to 2018, if			
		Subtract lines 3g and 4a from line 2. For result greater			
		zero, explain in <b>Part VI.</b> See instructions.			
6		ining underdistributions for 2018. Subtract lines 3h			
		b from line 1. For result greater than zero, explain in			
_		/I. See instructions.			
7		ss distributions carryover to 2019. Add lines 3j			
•	and 4				
8		down of line 7:			
		ss from 2014			
		ss from 2015 ss from 2016			
		ss from 2017			
		ss from 2018			
_	_ ∧∪€3	55 HOHE & 10			

Schedule A (Form 990 or 990-EZ) 2018

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12;								
Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)								
PART II LINE 10 - OTHER INCOME								
OTHER INCOME IN 2018 CONSISTS OF:								
1. GROSS FUNDRAISING EVENT INCOME IN THE AMOUNT OF \$240,128.								

### Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

# **Schedule of Contributors**

Attach to Form 990, Form 990-EZ, or Form 990-PF.
 Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

2018

Name of the organization

ADOLESCENT COUNSELING SERVICES

Employer identification number

51-0192551

Organization type (check one): Filers of: Section: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust **not** treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule ☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. Special Rules For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received nonexclusively

religious, charitable, etc., contributions totaling \$5,000 or more during the year \_\_\_\_\_\_ 🕨 \$ \_

 $\ \ \, \text{LHA} \ \ \, \text{For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.}$ 

Schedule B (Form 990, 990-EZ, or 990-PF) (2018)

Name of organization Employer identification number

# ADOLESCENT COUNSELING SERVICES

51-0192551

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.						
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
1	SEQUOIA HEALTHCARE DISTRICT  525 VETERANS BLVD.  REDWOOD CITY, CA 94063	\$ 75,000.	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
2	TOM AND POLLY BREDT  25 LOS CHARROS LANE  PORTOLA VALLEY, CA 94028	\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
3	LAUREL FOUNDATION 625 FAIR OAKS AVENUE, SUITE 360 SOUTH PASADENA, CA 91030	\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
4	SUE AND DICK LEVY  394 GARDEN HILLS DRIVE  PORTOLA VALLEY, CA 94028	\$\$	Person X Payroll  Noncash (Complete Part II for noncash contributions.)				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
5	SANDY FOUNDATION  C/O UNION BANK, PO BOX 85602  SAN DIEGO, CA 85602	\$	Person X Payroll				
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution				
6	PALO ALTO MEDICAL FOUNDATION  795 EL CAMINO REAL  PALO ALTO, CA 94301	\$\$27,000.	Person X Payroll				

Name of organization Employer identification number

# ADOLESCENT COUNSELING SERVICES

51-0192551

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.					
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
7	CHAN ZUCKERBERG INITIATIVE  601 MARSHALL ST  REDWOOD CITY, CA 94063	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
8	KAISER PERMANENTE FOUNDATION  1780 SECOND ST  BERKELEY , CA 94710	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
9	COUNTY OF SANTA CLARA  70 WEST HEDDING STREET  SAN JOSE, CA 95110	\$\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
10	STAR VISTA 610 ELM ST STE 212 SAN CARLOS, CA 95110	\$	Person X Payroll			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution			
		\$	Person Payroll Noncash  (Complete Part II for noncash contributions.)			

Name of organization Employer identification number

# ADOLESCENT COUNSELING SERVICES

51-0192551

Part II	Noncash Property (see instructions). Use duplicate copies of F	Part II if additional space is needed.	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
_		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b)  Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received

Name of organization **Employer identification number** 51-0192551 ADOLESCENT COUNSELING SERVICES Part III Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) Use duplicate copies of Part III if additional space is needed. (a) No. `fŕom Part I (b) Purpose of gift (c) Use of gift (d) Description of how gift is held (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee (a) No. from (b) Purpose of gift (c) Use of gift (d) Description of how gift is held Part I (e) Transfer of gift Transferee's name, address, and ZIP + 4 Relationship of transferor to transferee

# **SCHEDULE D** (Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

►Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization

ADOLESCENT COUNSELING SERVICES

**Employer identification number** 51-0192551

Pa	Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the						
	organization answered "Yes" on Form 990, Part IV, line	e 6.					
		(a) Donor advised funds	(b) Funds and other accounts				
1	Total number at end of year						
2	Aggregate value of contributions to (during year)						
3	Aggregate value of grants from (during year)						
4	Aggregate value at end of year						
5	Did the organization inform all donors and donor advisors in v	vriting that the assets held in donor advi	sed funds				
	are the organization's property, subject to the organization's	•					
6	Did the organization inform all grantees, donors, and donor ad						
	for charitable purposes and not for the benefit of the donor or						
	impermissible private benefit?		Yes No				
Pa							
1	Purpose(s) of conservation easements held by the organization	on (check all that apply).					
	Preservation of land for public use (e.g., recreation or e	ducation) Preservation of a his	torically important land area				
	Protection of natural habitat	Preservation of a cer	tified historic structure				
	Preservation of open space						
2	Complete lines 2a through 2d if the organization held a qualifi	ied conservation contribution in the form	n of a conservation easement on the last				
	day of the tax year.		Held at the End of the Tax Year				
а	Total number of conservation easements		2a				
b							
С	Number of conservation easements on a certified historic stru	ucture included in (a)	2c				
d	Number of conservation easements included in (c) acquired a	after 7/25/06, and not on a historic struc	ture				
	listed in the National Register		2d				
3	Number of conservation easements modified, transferred, rele						
	year ▶						
4	Number of states where property subject to conservation eas	sement is located >					
5	Does the organization have a written policy regarding the peri	iodic monitoring, inspection, handling of	<u></u>				
	violations, and enforcement of the conservation easements it	holds?	Yes No				
6	Staff and volunteer hours devoted to monitoring, inspecting,						
	<b>&gt;</b>						
7	Amount of expenses incurred in monitoring, inspecting, hand	ling of violations, and enforcing conserv	ation easements during the year				
	<b>▶</b> \$						
8	Does each conservation easement reported on line 2(d) above						
	and section 170(h)(4)(B)(ii)?		Yes				
9	In Part XIII, describe how the organization reports conservation	on easements in its revenue and expens	e statement, and balance sheet, and				
	include, if applicable, the text of the footnote to the organizat	ion's financial statements that describes	s the organization's accounting for				
_	conservation easements.						
Pa	rt III Organizations Maintaining Collections of		Other Similar Assets.				
	Complete if the organization answered "Yes" on Form						
1a	If the organization elected, as permitted under SFAS 116 (AS						
	historical treasures, or other similar assets held for public exh	libition, education, or research in further	ance of public service, provide, in Part XIII,				
	the text of the footnote to its financial statements that describ						
b	If the organization elected, as permitted under SFAS 116 (AS						
	treasures, or other similar assets held for public exhibition, ed	ducation, or research in furtherance of p	ublic service, provide the following amounts				
	relating to these items:						
	(i) Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
	(ii) Assets included in Form 990, Part X		· · · · · · · · · · · · · · · · · · ·				
2	If the organization received or held works of art, historical trea		al gain, provide				
	the following amounts required to be reported under SFAS 1	` ,					
а	Revenue included on Form 990, Part VIII, line 1		<b>&gt;</b> \$				
b	Assets included in Form 990, Part X		<b>▶</b> \$				

Schedule D (Form 990) 2018

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Pai	t III Organizations Maintaining C	collections of Ar	t, Historical Tr	easures, or Oth	er Simila	r Asse	<b>ts</b> (contin	ued)		
3	Using the organization's acquisition, accessi	on, and other records	s, check any of the	following that are a	significant u	se of its	collection	n items		
	(check all that apply):									
а	Public exhibition	d	Loan or exc	hange programs						
b	Scholarly research	е	Other							
С	c Preservation for future generations									
4	Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.									
5	During the year, did the organization solicit o	r receive donations o	of art, historical trea	sures, or other simil	ar assets					
	to be sold to raise funds rather than to be ma	aintained as part of th	ne organization's co	ollection?		🗀	Yes	☐ No		
Pai	t IV Escrow and Custodial Arran	gements. Comple	te if the organizatio	n answered "Yes" o	n Form 990	, Part IV,	line 9, or			
	reported an amount on Form 990, Par	t X, line 21.								
1a	Is the organization an agent, trustee, custodi	an or other intermed	iary for contributior	ns or other assets no	t included		_			
	on Form 990, Part X?					L	Yes	└── No		
b	If "Yes," explain the arrangement in Part XIII									
							Amount			
С	Beginning balance				1c					
	Additions during the year									
	Distributions during the year									
f	Ending balance									
2a	Did the organization include an amount on Fo					L	Yes	No		
b	If "Yes," explain the arrangement in Part XIII.	Check here if the ex	planation has been	provided on Part XI	II					
Pai	t V Endowment Funds. Complete it	f the organization and	swered "Yes" on Fo	orm 990, Part IV, line	10.					
		(a) Current year	(b) Prior year	(c) Two years back	(d) Three ye	ars back	(e) Four	years back		
1a	Beginning of year balance	145,909.	146,209.	142,065.	. 15	51,038.		160,634.		
b	Contributions									
С	Net investment earnings, gains, and losses	7,297.	7,053.	11,674.	-	1,259.		-1,898.		
d	Grants or scholarships	-7,297.	-7,353.	-7,530.		7,714.		7,698.		
	Other expenditures for facilities									
	and programs									
f	Administrative expenses									
	End of year balance	145,909.	145,909.	146,209.	. 14	12,065.		151,038.		
2	Provide the estimated percentage of the curr	rent year end balance	e (line 1g, column (a	a)) held as:	•					
а	Board designated or quasi-endowment	·	%							
b	Permanent endowment	%	_							
С	Temporarily restricted endowment ▶	<del></del> %								
	The percentages on lines 2a, 2b, and 2c sho	uld equal 100%.								
За	Are there endowment funds not in the posse	ssion of the organiza	tion that are held a	nd administered for	the organiza	ation				
	by:	· ·			· ·			Yes No		
	(i) unrelated organizations						3a(i)	Х		
	(ii) related organizations						3a(ii)	X		
b	If "Yes" on line 3a(ii), are the related organiza	tions listed as require	ed on Schedule R?				3b			
4	Describe in Part XIII the intended uses of the									
Pai	t VI Land, Buildings, and Equipm									
	Complete if the organization answered	d "Yes" on Form 990	, Part IV, line 11a. S	See Form 990, Part	K, line 10.					
	Description of property	(a) Cost or ot	her (b) Cost	or other (c)	Accumulated	ь	(d) Book	k value		
		basis (investm			epreciation					
1a	Land									
	Buildings									
	Leasehold improvements									
d	Equipment		3	5,811.	33,83	3.		1,978.		
	Other									
	. Add lines 1a through 1e. (Column (d) must e		X. column (B). line 1	10c.)		ightharpoonup		1,978.		

Schedule D (Form 990) 2018

Schedule D (Form 990) 2018 ADOLESCENT	COUNSELING	SERVICES	51-	-0192551	Page
Part VII Investments - Other Securities.					
Complete if the organization answered "Yes"	on Form 990, Part IV	, line 11b. See Form 990	, Part X, line 12.		
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of	valuation: Cost or end	of-year market v	/alue
(1) Financial derivatives					
(2) Closely-held equity interests					
(3) Other					
(A) CASH EQUIVALENTS	739,11	L1. END-OF-Y	EAR MARKET	VALUE	
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)	739,11	11.			
Part VIII Investments - Program Related.	•				
Complete if the organization answered "Yes"	on Form 990 Part IV	line 11c. See Form 990	Part X line 13		
(a) Description of investment	(b) Book value	(c) Method of	valuation: Cost or end	of-vear market v	/alue
(1)	, ,				
(2)					
(3)					
( <del>4</del> )					
(5)					
<u>(6)</u>					
(7)					
(8)					
(9)					
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.) ▶ Part IX Other Assets.					
	on Form 000 Port IV	ling 11d Sag Form 000	Dort V line 15		
Complete if the organization answered "Yes"	Description	, iiile 11d. See 1 oilil 990	, Fait A, IIIIe 15.	(b) Book va	عاراه
	Description			(b) Book vo	
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)	- 45 \				
Total. (Column (b) must equal Form 990, Part X, col. (B) line Part X Other Liabilities.	e 15.)		<b></b>		
	F 000 P+ IV	Bandan and t One Fac	000 D+ V II 05		
Complete if the organization answered "Yes"  (a) Description of liability	on Form 990, Part IV	(b) Book value	m 990, Part X, line 25.		
		(b) Book value	_		
(1) Federal income taxes					
(2)					
(3)					
(4)					
(5)					
(6)					

Total. (Column (b) must equal Form 990, Part X, col. (B) line 25.) . ightharpoons2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48 (ASC 740). Check here if the text of the footnote has been provided in Part XIII X

Schedule D (Form 990) 2018

(8)

Pa	rt XI Reconciliation of Revenue per Audited Financial St	atements With	Revenue per R	eturr	٦.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total revenue, gains, and other support per audited financial statements			1	1,582,300.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	-7,868.		
b	Donated services and use of facilities	2b	393,013.		
	Recoveries of prior year grants				
d					
е	Add lines 2a through 2d			2e	385,145.
3	Subtract line 2e from line 1			3	1,197,155.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,620.		
b	Other (Describe in Part XIII.)	4b			
	Add lines 4a and 4b				9,620.
	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12			5	1,206,775.
Pa	rt XII Reconciliation of Expenses per Audited Financial S	Statements Wit	h Expenses per	Retu	ırn.
	Complete if the organization answered "Yes" on Form 990, Part IV,	line 12a.			
1	Total expenses and losses per audited financial statements			1	1,778,908.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	393,013.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)	2d			
е	Add lines 2a through 2d			2e	393,013.
3	Subtract line <b>2e</b> from line <b>1</b>			3	1,385,895.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	9,620.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines <b>4a</b> and <b>4b</b>			4c	9,620.
	Total expenses, Add lines 3 and 4c. (This must equal Form 990, Part I, line			5	1,395,515.

# Part XIII Supplemental Information.

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

#### PART X, LINE 2:

AS REQUIRED BY GENERALLY ACCEPTED ACCOUNTING PRINCIPLES, ACS RECOGNIZES THE FINANCIAL STATEMENT BENEFIT OF A TAX POSITION ONLY AFTER DETERMINING THAT THE RELEVANT TAX AUTHORITY WOULD MORE LIKELY THAN NOT SUSTAIN THE POSITION FOLLOWING AN AUDIT. FOR TAX POSITIONS MEETING THE MORE-LIKELY-THAN-NOT THRESHOLD, THE AMOUNT RECOGNIZED IN THE FINANCIAL STATEMENTS IS THE LARGEST BENEFIT THAT HAS A GREATER THAN 50% LIKELIHOOD OF BEING REALIZED UPON ULTIMATE SETTLEMENT WITH THE RELEVANT TAX AUTHORITY. ACS CONSIDERED ALL TAX POSITIONS FOR WHICH THE STATUTE OF LIMITATIONS REMAINED OPEN AND DETERMINED THERE WERE NO UNRECOGNIZED TAX BENEFITS AS OF JUNE 30, 2019 AND 2018. THE FISCAL YEARS ENDED JUNE 30, 2015, 2016, AND 2017 ARE STILL OPEN TO AUDIT FOR BOTH FEDERAL AND STATE

#### **SCHEDULE G**

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

### **Supplemental Information Regarding Fundraising or Gaming Activities**

Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

**Open to Public** Inspection

Name of the organization

ADOLESCENT COUNSELING SERVICES

**Employer identification number** 

51-0192551

Part I Fundraising Activities required to complete this par	Complete if the organization answer t.	ered "Y	'es" o	n Form 990, Part IV,	line 17. Form 990-E2	I filers are not
<ul> <li>1 Indicate whether the organization rais a Mail solicitations</li> <li>b Internet and email solicitations</li> <li>c Phone solicitations</li> <li>d In-person solicitations</li> <li>2 a Did the organization have a written of key employees listed in Form 990, P</li> <li>b If "Yes," list the 10 highest paid indirecompensated at least \$5,000 by the</li> </ul>	e Solicita f Solicita g Special  or oral agreement with any individua cart VII) or entity in connection with position or entities (fundraisers) pursu	tion of tion of fundra (includerofess	non-g gover aising ding o ional f	overnment grants nment grants events fficers, directors, true fundraising services?	stees, or Yes	
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
Total  3 List all states in which the organization or licensing.	on is registered or licensed to solicit		outions	s or has been notified	d it is exempt from re	egistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2018

Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000. (a) Event #1 **(b)** Event #2 (c) Other events (d) Total events (add col. (a) through 2 OUT TO EAT SPRING EVENT col. (c)) (event type) (event type) (total number) Revenue 1 Gross receipts 92,887 151,250. 11,625. 255,762. 15,634 15,634. 2 Less: Contributions 77,253 151,250. 11,625. 240,128. **3** Gross income (line 1 minus line 2) 4 Cash prizes 5 Noncash prizes ..... Direct Expenses 6 Rent/facility costs 7 Food and beverages 8 Entertainment 9 Other direct expenses **10** Direct expense summary. Add lines 4 through 9 in column (d) 240,128. 11 Net income summary. Subtract line 10 from line 3, column (d) Part III Gaming. Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a. (b) Pull tabs/instant (d) Total gaming (add (a) Bingo (c) Other gaming Revenue bingo/progressive bingo col. (a) through col. (c)) Gross revenue ..... 2 Cash prizes Direct Expenses 3 Noncash prizes 4 Rent/facility costs **5** Other direct expenses Yes Yes % Yes 6 Volunteer labor No 7 Direct expense summary. Add lines 2 through 5 in column (d) 8 Net gaming income summary. Subtract line 7 from line 1, column (d) **9** Enter the state(s) in which the organization conducts gaming activities: a Is the organization licensed to conduct gaming activities in each of these states? **b** If "No," explain: 10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? \_\_\_\_\_ Yes \_\_\_\_ No **b** If "Yes," explain:

Schedule G (Form 990 or 990-EZ) 2018

Sch	nedule G (Form 990 or 990-EZ) 2018 ADOLESCENT COUNSELING SERVICES 51-0	192551	Page 3
	Does the organization conduct gaming activities with nonmembers?	Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed		
	to administer charitable gaming?	Yes	☐ No
13	Indicate the percentage of gaming activity conducted in:		
á	The organization's facility	13a	%
	An outside facility	13b	%
	Enter the name and address of the person who prepares the organization's gaming/special events books and records:		
	Name		
	Address		
15	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?	Yes	☐ No
ı	o If "Yes," enter the amount of gaming revenue received by the organization ▶\$ and the amount		
	of gaming revenue retained by the third party  \$\sum_{\text{s}}\$		
(	If "Yes," enter name and address of the third party:		
	Name		
	Address		
16	Gaming manager information:		
	Name ▶		
	Gaming manager compensation ▶ \$		
	Description of services provided		
	☐ Director/officer ☐ Employee ☐ Independent contractor		
17	Mandatory distributions:		
	Is the organization required under state law to make charitable distributions from the gaming proceeds to		
	retain the state gaming license?	· Yes	☐ No
ı	Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the		
	organization's own exempt activities during the tax year ▶ \$		
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Pa	rt III, lines 9,	9b, 10b,
	15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.		

Schedule G	i (Form 990 or 990-EZ)	ADOLESCENT	COUNSELING	SERVICES	51-0192551	Page 4
Part IV	(Form 990 or 990-EZ) Supplemental Info	rmation (continued)				
					<del></del>	

# SCHEDULE O

Internal Revenue Service

(Form 990 or 990-EZ) Department of the Treasury

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

► Attach to Form 990 or 990-EZ Go to www.irs.gov/Form990 for the latest information. Open to Public

OMB No. 1545-0047

Inspection

Name of the organization

ADOLESCENT COUNSELING SERVICES

**Employer identification number** 51-0192551

FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION: NONPROFIT 501(C)(3) ORGANIZATION, INCORPORATED IN 1975 IN THE STATE OF CALIFORNIA. ACS ADDRESSES THE EMOTIONAL DEVELOPMENTAL NEEDS OF ADOLESCENTS AND THEIR FAMILIES IN SANTA CLARA AND NEIGHBORING COUNTIES. FORM 990, PART III, LINE 4D, OTHER PROGRAM SERVICES: COMMUNITY COUNSELING PROGRAM: STARTED IN SEPTEMBER 2008, THE MISSION OF THE COMMUNITY COUNSELING PROGRAM (CCP), IS TO PROVIDE AFFORDABLE OUT-PATIENT ASSESSMENT, TREATMENT AND EDUCATION FOR ALL TEENS AND THEIR FAMILIES IN NEED OF COUNSELING SERVICES IN OUR COMMUNITY. EXPENSES \$ 168,847. INCLUDING GRANTS OF \$ 0. REVENUE \$ 47,564. FORM 990, PART VI, SECTION B, LINE 11B: EACH MEMBER OF THE BOARD OF DIRECTORS RECEIVES A COPY OF THE 990 TO REVIEW. FORM 990, PART VI, SECTION B, LINE 12C: THE BOARD ANNUALLY REVIEWS ITS CONFLICT OF INTEREST POLICY AND VIOLATIONS OF POLICY ARE MONITORED UNTIL RESOLVED. FORM 990, PART VI, SECTION B, LINE 15: THE BOARD REVIEWS COMPENSATION OF OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION C, LINE 19:

ADOLESCENT COUNSELING SERVICES PROVIDES ITS GOVERNING

CONFLICT OF INTEREST POLICY AND FINANCIAL STATEMENTS TO ANYONE DOCUMENTS, LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. Schedule O (Form 990 or 990-EZ) (2018)

Schedule O (Form 990 or 990-EZ) (2018)	Page
Name of the organization  ADOLESCENT COUNSELING SERVICES	Employer identification number 51-0192551
REQUESTING THEM. FURTHERMORE, THE CALIFORNIA ATTORNEY G	ENERAL MAINTAINS A
PUBLICLY VIEWABLE WEBSITE WITH SCANNED COPIES OF THE ORG	GANIZATION'S 990
INFORMATION RETURNS.	